

**HAWAII STATE TEACHERS ASSOCIATION - RETIRED**  
**Proposed 2016-2017 BUDGET**

**INCOME**

Dues - NEA-R/HSTA-R (5,300 X \$75)	\$397,500.00
Dues - HSTA-R Only (200 X \$45)*	\$9,000.00
<b>TOTAL INCOME:</b>	<b>\$406,500.00</b>

**EXPENSES**

NEA-R DUES ( 5,300 x \$30)	\$159,000.00
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**HSTA-R ACTIVITIES**

	\$247,500
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## GOVERNANCE:

Executive Committee	\$4,500
Board of Directors	\$4,500
Delegate Assembly	\$9,000

## COMMITTEES:

Bylaws (HSTA)	\$600
Communications	\$400
Elections (HSTA)	\$800
Legislative Action Team Activity (Gau)	\$900
Membership Services (HSTA)	\$400
Retirement Issues Committee (GR)	\$6,000
Government Relations (HSTA)	\$400
Finance	\$800

## DISTRICTS:

District Allocations	\$27,000
District Newsletters (4 X \$450)	\$1,800
District Awards	\$700
Community Clubs (2 X\$50 + \$2 per member)	\$850
District/Community Club Presidents Meetings	\$1,000
District/Community Club Grants	\$1,500
Election Committee	\$4,500
Membership Committee	\$8,000
Publications	\$10,000
Affiliate Dues & Activities (HARA, Conference)	\$1,000
HSTA Convention	\$5,000
NEA-R Annual Meeting/NEA- RA	\$16,350
NEA-R Organizing Conference	\$10,000
Pre-Retirement Planning Cadre	\$6,000
Other Activities	\$1,000
President's Contingency	\$1,500

## ADMINISTRATION:

Administrative Services	\$10,700
Equipment	\$1,300
Supplies	\$1,500
Postage	\$500
Air Travel	\$36,000
Auto	\$2,000
Lodging	\$4,000
Accounting Services	\$5,000
Legal Services	\$14,000
Insurance	\$5,000
Outside Services	\$5,000
Miscellaneous	\$1,000
Training	\$10,000

HSTA MOA	\$27,000
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<b>TOTAL</b>	<b>\$406,500.00</b>	<b>\$406,500.00</b>
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\*Includes grandfathered HSTA-R only members.