



## Proposed Budget for 2013-2014

Aloha, and thank you for giving me the opportunity to be your State Treasurer. The State Officers with our HSTA-R Administrator, Justin Wong, worked on the Budget for 2013-2014. This will be presented to the Delegate Assembly on Friday, April 26, 2013.

There are some changes to the budget that will be discussed at the Delegate Assembly. To give you the highlights of the budget, we are increasing the allocation to Districts by a dollar per member, which is a substantial amount for some Districts. We have also increased the District Grant amount and hope more Districts apply for this next year. District grants are available for projects not covered by the District allocations at the beginning of the fiscal year.

We are working with a computer program called **Quick Pro** to assist with the recording of our finances and we are still getting used to it. We hope to have a breakdown of our expenditures for 2012-2013 for the Delegate Assembly.

The proposed budget was presented at the February HSTA-R Board of Directors meeting and hopefully was shared at your District meetings. We will continue to work on improving our system of reporting our expenses to our members.

- Beverly Gotelli  
HSTA-R State Treasurer

## Hawaii State Teachers Association-Retired 2013-2014 Budget

### INCOME

Dues - NEA-R/HSTA-R (4,800 x \$75)	\$ 360,000.00
Dues - HSTA-R (200 @ \$45) *	\$ 9,000.00
NEA Grant	\$ 5,000.00
<b>Total Income</b>	<b>\$ 374,000.00</b>

### EXPENSES

NEA-R Dues (4,800 @ \$30)	\$ 144,000.00
HSTA-R	
Activities (5,000 @ \$45 = \$225,000 + Grant \$5,000)	230,000.00
Executive Committee	\$ 3,500.00
Board of Directors	\$ 3,500.00
Delegate Assembly	\$ 7,000.00
Committees:	
Elections	\$ 800.00
Charter & Bylaws	\$ 600.00
Communications	\$ 400.00
Legislative Action Team Activity	\$ 900.00
Membership Services	\$ 400.00
Retirement Issues Committee	\$ 4,000.00
Districts (4 x \$400 + \$4 per member)	\$21,600.00
District Newsletters (4 x \$400)	\$ 1,600.00
District Awards	\$ 700.00
Community Clubs (2 x \$50 + \$2 per member)	\$ 700.00
District/Community Club Presidents Meetings	\$ 500.00
District/Community Club Grants	\$ 1,000.00
Elections	\$ 3,000.00
Publications	\$ 8,000.00
Membership (Incentive)	\$12,000.00
Affiliate Dues & Activities	\$ 1,000.00
HSTA Convention	\$ 5,000.00
NEA Convention/NEA-R Annual Meeting	\$15,000.00
NEA-R Leadership & Organizing Conferences	\$ 8,000.00
Pre-Retirement Cadre	\$ 6,000.00
Other Activities	\$ 1,500.00
Administration:	
Administrative Services	\$24,000.00
Equipment	\$ 2,300.00
Supplies	\$ 1,500.00
Postage	\$ 500.00
Air Travel	\$33,000.00
Lodging	\$ 3,500.00
Accounting Services	\$ 5,000.00
Legal Services	\$14,000.00
Insurance	\$ 5,000.00
Outside Services	\$ 5,000.00
Miscellaneous	\$ 500.00
Reimbursement for HSTA Expenditures	\$29,000.00
<b>Total Expenses</b>	<b>\$ 374,000.00</b>

\* Includes grandfathered HSTA-R only members



## President's Message

A friend once told me that, "Life is hard and then you die!" I thought this was rather self-defeating and negative, so I said to him, "Living means having to deal with issues and events that have an impact on us. Learning to deal with these events is a process that never stops because each event is unique. How we approach each day defines and shapes our outlook and behavior. What we do with our allotted lifespan is important and has consequences for those around us."

Though life can be a challenge, the rewards are great. Daily living for many of us means taking care of elderly parents and relatives, and grandchildren or great grandchildren. Yes, this is a challenge, but would any of us would want it to be otherwise. We have the opportunity to give back to those who raised us, and simultaneously, we have the chance to shape the attitudes and perceptions of another generation.

In the same way, we have the opportunity to help our own children, relatives, and friends who are in the teaching profession. Men and women who chose to follow in our footsteps because they felt that it was important to shape the minds and attitudes of young people. It is an opportunity and a duty for us to help them succeed. They look to us for guidance and inspiration and it is our chance to have an impact on their chosen profession. This does not mean, however, that we attempt to live their lives for them. It means that we give them support and the benefit of our experience and knowledge learned over a lifetime of teaching and working with children.

We are HSTA-Retired. We are strong and committed to living our lives to the fullest. We will help our friends when asked and we do not seek applause. We support the generation of teachers who follow us. WE ARE HSTA-RETIRED.

Vaughn Tokashiki  
HSTA-R President

### Hawaii State Teachers Association - Retired

1200 Ala Kapuna Street  
Honolulu, HI 96819  
Phone: 808-833-2711

The MESSENGER is the quarterly publication of the  
Hawaii State Teachers Association - Retired

#### HSTA-RETIRED OFFICERS

President:	Vaughn Tokashiki
First V. President:	Yvonne (Linda) Tavares
Second V. President:	Jeanne Fukuoka
Secretary:	Glenn Dave Fernandez
Treasurer:	Beverly Gotelli

## Pre-Retirement Planning Workshops Your Retirement Choice, Your Best Years

The NEA Center for Organizing awarded the HSTA-R two-year project, *Your Retirement Choice, Your Best Years*, a grant of \$5,000 to continue its pre-retirement planning workshops for SY 2012-2013. The cadre hopes to receive a \$5,000 grant for SY 2013-2014. The grant provides the funds for air travel, technology, mileage/parking, meals, postage, supplies, printing, refreshments and door prizes.

One of the goals for this grant year is to provide technology for Maui and Hawaii Districts. This technology will be the property of the district. The primary use is for the pre-retirement cadre member, but the technology is for the district officers/council members to use for meetings and activities. Both districts purchased iPads and accessories.

The cadre members facilitated fifteen (15) workshops - eight on Oahu and seven on the neighbor islands. 430 active teachers attended these workshops. 379 turned in their evaluations. 94% rated the content and presentation as good or excellent.

The cadre includes Glenn Fernandez, Arleen Yoshimura, Beverly Gotelli, Yvonne (Linda) Tavares, Jeanne Fukuoka, Deborah Takahashi, and JoAnn Iwane. The cadre thanks family members, fellow retirees, HSTA-R district councils, HSTA chapter and school level coordinators, HSTA and especially its staff for their support.

- Glenn Fernandez, Pre-Retirement Cadre Chair

## HSTA-R Elections

Mahalo to the HSTA-R O'ahu Chapter volunteers who braved the crazy morning traffic to: 1) organize the ballots for mailing, and 2) count ballots. This year there were many nominees for the delegates to the HSTA Convention-20 and the NEA-R-16.

The HSTA Annual Convention delegates (11) are Vaughn Tokashiki, Justin Wong, Roger Takabayashi, Stephen Ono, Lorraine Hora, Susan Hagiwara, Jeanne Fukuoka, Bettye Wakabayashi, Beverly Gotelli, Joanne Ing, and Janice Bond.

The NEA-R and NEA Representative Assembly delegates (6) are Vaughn Tokashiki, Justin Wong, Jean Dobashi, Roger Takabayashi, Stephen Ono, and Yvonne "Linda" Tavares.

There will be two (2) positions open for the 2013 State HSTA-R Board-of-Director position to be elected at the HSTA-R Delegate Assembly on Friday, April 26, 2013 at the Honolulu Country Club. Nominations are being accepted. The deadline for nominations is Friday, April 26, 2013.

- Haunani Kauahi, Elections Co-Chair



## District & Community Club News From Around The State

### Oahu District

*Submitted by Joanne Ing, President*

The three areas of focus for the Oahu District this year are Connections, Communication, and Community. One of our communication efforts has been to establish a list of members who are willing to be contacted by email. We have successfully recruited 100 members who are willing to have their newsletter delivered via email. Eventually, use of electronic transmission should cut cost, as well as save paper.

Although our community efforts started out slowly, we were very successful at our Hawaii Food Bank drive, which netted 11 boxes of food and \$470 in monetary contributions. Plans for other community outreaches include participating in the Children Fair at the Capitol and volunteering for the Angel Tree Project.

Our recent General Membership meeting at the Waialae Country Club was well attended with 160 registered members and a program centered on wellness during retirement. Our speakers from HMSA, CVS, retired DOE resource teachers and Bank of Hawaii executives presented information on ways to enjoy retirement and how our health providers are working to optimize our health.

My mantra to members is, "This is not my organization, it is yours. You are an important part of this body."

### Hawaii District

*Submitted by Niyati Brown, President*

It has been said that the only constant is "change." It has been a year decidedly full of changes. This year we lost a true mentor and champion in Wayne Joseph, our past president. He set the state to bring our district into the electronic age and promoted fairness in government for all retirees. He will be greatly missed by all of us on the council as well as those who knew him from school and running events.

As a district, we continued to make strides in community involvement and community service. The West Hawaii Community Club led the way with fun events for members island wide. They took groups to a candy factory, made pupu's for the holidays, and toured Anna Ranch as a piece of Big Island history. Whenever they get together, fun is sure to follow. JoAnn Iwane is a super coordinator for all of these events.

On the east side, members focused on service projects like Wayne's favorite Big Island Marathon on St. Patrick's Day, helping the Blood Bank, and working to raise funds for the local Hospice. Betty Ann Yoshimura does a fantastic job of coordinating service projects on the island.

We held two annual meetings in Kona and in Hilo. The meetings were well attended and appreciated. JoAnn

on the west side and Avis on the east side really outdid themselves in planning this year. Everyone had a great lunch, heard fantastic speakers, and went home with special prizes. Some commented that they were the best annual meetings we have ever had. An added bonus was that we raised \$300.00 from a silent auction to donate to the local food bank. Our treasurer, Lois, is the best. She keeps us in the black and on a roll to using member's money faithfully.

We filled two empty chairs on the council this year and the new members decided to then run for office. Both were elected and will be fine additions to our core groups. There will be other new faces in the group as well, so we feel quite alive and thriving in our efforts.

It is a pleasure to serve with such highly qualified mentors as I have on the council. Each brings their own special talent to the group and together we work for the good of all retirees. It has been my pleasure to serve this year with these fine men and women.

### Kauai District

*Submitted by Jean Dobashi, President*

Kauai is truly the GARDEN ISLAND because HSTA-Retired Kauai District is really growing in more ways than one. By the end of my first year as President, we've had five District Council meetings and five activities for our membership. Each of these get-togethers was unique and enlightening.

We're successful due to the experience, knowledge, and commitment of the District Council. Everyone has a position with specific responsibilities and duties while we work as a TEAM (T: Together, E: Everyone, A: Achieves, M: More) to achieve our goals and objectives for this term.

After seven trips to Oahu for meetings and training sessions, the most memorable occurred on January 16th when I sat next to State Representative JIMMY TOKI-OKA on the Chamber floor for the 2013 Opening Session of the State Legislature. This was a memorable experience that included a special tribute to the late U.S. Senator Daniel K. Inouye.

Get involved and be active. Thank you, HSTA-Retired, for all the memories and let's continue to move forward and MAKE A DIFFERENCE.

### Maui District

*Submitted by Sharmen Graydon, President*

Maui District had a General Membership meeting on December 7, 2012 in Lahaina/Kaanapali. Members brought donations for the Food Bank and a gift ex-

*(Continued on page 4)*



## Hawaii State Teachers Association - Retired

1200 Ala Kapuna Street  
Honolulu, HI 96819

NON-PROFIT ORG.  
U. S. POSTAGE  
PAID  
HONOLULU, HAWAII  
PERMIT NO. 613

*(Continued from page 3)*

### District & Community Club News

change was enjoyed. Thanks to Brenda Wong for organizing the event and to MEO for providing bus transportation from central and south Maui.

January was a very busy month for the Maui Executive Board because we participated in several activities. Thank you to Glenn Fernandez for obtaining the NEA grant that allowed Maui District to purchase an iPad for use by the Pre-Retirement Cadre.

On February 7, 2013, our General Membership meeting was held at the Community Services building, UH Extension on the UH Maui Campus. Elections for officers and delegates to the 2013 Delegate Assembly were conducted. Steve Harmon, a newly retired teacher was elected VP we welcome a new district leader.

### Molokai Community Club

*Submitted by Roberta Mangca, Community Club President*

Our first council meeting was held on September 4, 2012. We reviewed our membership survey on the Zippered Insulated Grocery Totes that we received earlier in 2012. We made plans for our upcoming Fall General Membership meeting.

At the General Membership meeting on November 13, 2012 our speaker, Heather Greenwood presented a workshop regarding the workbook entitled "Tutu's Quilt." Sharmen Graydon, HSTA-R Maui President, gave an update on HSTA-R at the state and district levels. Lunch was included.

After the General Membership meeting, we held our second council meeting. We made plans for our Spring General Membership meeting and discussed the elections to be held at that time.

Our Spring General Membership meeting will be held on April 9, 2012. Our speaker Maria Sullivan, will

present a workshop regarding the booklet entitled "Five wishes." We will be voting on the positions of all the officers and one council member. Lunch will be provided.

### News You Can Use

*by Yvonne "Linda" Tavares, HSTA-R 1st Vice-President*

As of January 31, 2013, HSTA-R has 5,216 members. There are about 1,800 retired teachers who have not yet joined our Association. In terms of recruitment, we have the highest percentage of members when compared to other retiree union groups in Hawaii. We are also the 16th highest Retiree Teacher Association in the nation with the largest percentage of retirees who join the Association.

I'm sure, as a senior, you'll want to take advantage of a perk for being "old" . . . senior discounts. You are just a click away from viewing thousands of great deals. With the high cost of living, it's great to be able to save here-and-there. The trick is to find your HSTA-R Membership card. Follow the directions on the back of the card. Did the little elf hide your card? Call our number, (808) 840-2258 and request a new card on our answering machine. Speak slowly because we cannot hear fast. Spell your first and last names, your address, and leave a phone number. We also cannot write fast. NEA Member Benefits also offers many new NEA programs and services and consumer discount programs. Visit [neamb.com](http://neamb.com) or call toll free at 1-800-673-4636.

Tip of the week: Remedy for removing Dark Eye Circles.

1. Chop and crush a sprig of mint leaves (time to start a garden)
2. Apply the mashed leaves to dark under eye circles, leave on for 20 minutes, then rinse.
3. Do this twice a week for 20 years . . . or use the mint for your tea.

Here's something to think about. Will you look back on your life and say, "I wish I had," or, "I'm glad I did?"