



## Hawaii State Teachers Association-Retired 2015-2016 Proposed Budget

### INCOME

Dues - NEA-R/HSTA-R (5,200 x \$75)	\$390,000.00
Dues - HSTA-R Only (200 x \$45)*	\$ 9,000.00
Unexpended funds	\$ 20,000.00
<b>TOTAL INCOME:</b>	<b>\$419,000.00</b>

### EXPENSES

NEA-R DUES (5,200 X \$30)	\$156,000.00
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### HSTA-R ACTIVITIES (5,400 X \$45 = \$243,000 + Grant \$5,000) \$248,000.00

Executive Committee	\$ 4,000.00
Board of Directors	\$ 4,000.00
Delegate Assembly	\$ 8,000.00

#### COMMITTEES:

Bylaws (HSTA)	\$ 600.00
Communications	\$ 400.00
Elections (HSTA)	\$ 800.00
Legislative Action Team Activity (Gau)	\$ 900.00
Membership Services (HSTA)	\$ 400.00
Retirement Issues Committee (GR)	\$ 5,000.00
Government Relations (HSTA)	\$ 400.00

#### DISTRICTS:

District Allocations	\$ 25,000.00
District Newsletters (4 x \$400)	\$ 1,600.00
District Awards	\$ 700.00
Community Clubs (2 x \$50 + \$2 per member)	\$ 800.00
District/Community Club Presidents Meetings	\$ 600.00
District/Community Club Grants	\$ 1,000.00
Election Committee	\$ 4,500.00
Membership Committee (& Incentive)	\$ 12,000.00
Publications	\$ 10,000.00
Affiliate Dues & Activities (HARA, Conference)	\$ 1,000.00
HSTA Convention	\$ 5,000.00
NEA-R Annual Meeting/NEA RA	\$ 16,000.00
NEA-R Leadership & Organizing Conference	\$ 10,000.00
Pre-Retirement Planning Cadre	\$ 6,000.00
Other Activities	\$ 1,000.00
President's Contingency	\$ 1,500.00

#### ADMINISTRATION:

Administrative Services	\$ 18,000.00
Equipment	\$ 1,300.00
Supplies	\$ 1,500.00
Postage	\$ 500.00
Air Travel	\$ 36,000.00
Auto	\$ 2,000.00
Lodging	\$ 3,500.00
Accounting Services	\$ 5,000.00
Legal Services	\$ 14,000.00
Insurance	\$ 5,000.00
Outside Services (Membership Survey)	\$ 25,000.00
Miscellaneous	\$ 1,000.00

HSTA MOA	\$ 29,000.00	
<b>TOTAL</b>	<b>\$419,000.00</b>	<b>\$419,000.00</b>

## 2015-16 Proposed HSTA-R Budget

By Beverly Gotelli

The HSTA-R Executive Committee met in January to work on the Proposed 2015-16 Budget. As our membership has increased we wanted to make sure that we were meeting the needs of our membership.

The Proposed Budget was amended by the Board of Directors to add \$20,000.00 to conduct a survey of our membership. We want to have input from you our members on issues of concern that could be brought up to the legislature for legislation.

We will also have a new two year calendar for our membership. As we shared at the Delegate Assembly this will be a line item in our budget. We will also continue to have training for incoming district officers in the even number years.

With the amendment to the budget, it was approved by the Board of Directors at their February meeting.

I encourage you to review the budget and should you have any questions please contact me at [bgotelli@msn.com](mailto:bgotelli@msn.com) or any member of the Board of Directors.

If you are a delegate to the 2015 Delegate Assembly we urge you to adopt the proposed budget for 2015-16.

\*Includes grandfathered HSTA-R only members.

## President's Message

- Vaughn Tokashiki

Winter has finally passed in Hawaii, though the mainland is still feeling the effects of snow and ice. And I for one, am glad that with our days of sunshine and rain, we can continue to do the things we love to do.

Life moves so quickly that before you know it, the day, the week, and the month are gone. So, the only thing to do is keep living each day as a blessing, filled with the joys of family and friends.

Work is also important to living, because a life without work, obstacles and challenges, is surely not what drew us to teaching those many years ago. We loved the challenge of preparing lessons that guided our students to improve their reading and math skills.

But I think our greatest responsibilities were to help our students discover in themselves the potential for success we saw in them. For as we all knew, none of us became teachers to get rich. We became teachers because our capacities for collaboration, mentoring, and pure selflessness could find no nobler expression of love for children.

We are retirees, but I believe we still have much to give our young ones, beginning teachers included. Our future and awesome responsibility is to help mentor these beginning, highly qualified teachers so they will be even more effective with our keiki.

There are so many things we can do for teaching, teachers, students, and our communities that we can only be held back by our own vision. So let's all be visionaries, dream of the future, and be an integral part in the shaping of Hawaii's most reassured asset, our children.

### Hawaii State Teachers Association - Retired

1200 Ala Kapuna Street  
Honolulu, HI 96819  
Phone: 808-840-2258

The **MESSENGER** is the quarterly publication of the  
**Hawaii State Teachers Association - Retired**

#### HSTA-RETIRED OFFICERS

President: Vaughn Tokashiki  
First V. President: Yvonne (Linda) Tavares  
Second V. President: Jeanne Fukuoka  
Secretary: Glenn Dave Fernandez  
Treasurer: Beverly Gotelli

## 2015 HSTA-R Delegate Election Results

**Eleven Delegates** were elected to attend the 2015 HSTA Convention at the Hawaii Convention Center on April 18 and 19, 2015:

- |                      |   |
|----------------------|---|
| 1. Odetta Fujimori   | 7. Yvonne "Linda" Tavares                 |
| 2. Roger Takabayashi | 8. Susan Hagiwara                         |
| 3. Sharon Mahoe      | 9. Stephen Ono                            |
| 4. Justin Wong       | 10. Robert "Bob" Hu                       |
| 5. Jean Dobashi      | 11. Lorraine Hora<br>(Resigned 2/21/2015) |
| 6. Vaughn Tokashiki  | 12. Joanne Ing (Alternate)                |

**Alternates** and the order they will serve are:

- |                        |                        |
|------------------------|------------------------|
| 13. Thomas Aitken      | 18. May Imamura-Uruu   |
| 14. Jeanne Fukuoka     | 19. Bonnie Chock Burke |
| 15. Rosemary Tokashiki | 20. Pauline Wagnon     |
| 16. Beverly Gotelli    | 21. Elaine Yang        |
| 17. Gary Kaku          |                        |

**Six Delegates** were elected and will attend the 2015 NEA-Retired Annual Meeting and NEA Representative Assembly in Orlando, Florida from June 27 to July 6, 2015:

- |                      |                           |
|----------------------|---------------------------|
| 1. Roger Takabayashi | 4. Vaughn Tokashiki       |
| 2. Jean Dobashi      | 5. Yvonne "Linda" Tavares |
| 3. Justin Wong       | 6. Susan Hagiwara         |

**Alternate Delegates** to the 2015 NEA RA and the order in which they will serve:

- |                     |                        |
|---------------------|------------------------|
| 7. Lorraine Hora    | 13. Jeanne Fukuoka     |
| 8. Stephen Ono      | 14. Gary Kaku          |
| 9. Robert Hu        | 15. Glenn Fernandez    |
| 10. Joanne Ing      | 16. Jan Turner         |
| 11. Thomas Aitken   | 17. Rosemary Tokashiki |
| 12. Beverly Gotelli | 18. Bonnie Chock Burke |

## Retirement Issues Committee *By Beverly Gotelli*

The Retirement Issues Committee met with Legislators on February 19, 2015. We had very good discussions on three bills that the committee felt were in align with our priorities.

SB 964/HB 497 Relating to Aging; This is an omnibus bill on different departments that deal with the Aging. If you are from Hawaii District you're familiar with the all in one building for the aging (Aging and Disability Resource Center). I believe this is the old Sun Sun Lau Restaurant. It is where you can find information from the County and State relating to the aging.

Another part of this bill talks about Fall Prevention and early detection services. There were three or more categories but this is a bill that we need to follow. It deals with our loved ones and us who may find we have a need for services and don't know who to call.

Our second bill is SB 296 relation to caregivers, we all know how important it is for us to have a caregiver. This bill unfortunately did not make the deadline of the Senate. But there is hope

*(Continued on page 3)*

# District News From Around The State

## Oahu District

*Submitted by Joanne Ing*

The focus of Oahu district continues to be on the three “Cs” of **Connections, Communication and Community**. We started in August with our annual Meet and Greet luncheon. This activity is designed to attract new members and get them involved in the district program. The Meet and Greet program is designed to inform new members of the purpose of HSTA-R, to acquaint them with fellow retirees and council members, and to present practical information, all in an informal, fun environment. The result of this meeting has been so successful that the Oahu district council wrote for a state grant to fund another “Meet and Greet” in March. Fortunately we received enough money to subsidize the cost of the event, and we are finalizing plans for our upcoming Meet and Greet in March.

Our second general membership meeting was held in February at the Waialae Country Club where we held elections for the office of treasurer and four council member positions. We also elected 35 delegates to attend the HSTA-R Delegate Assembly in April 2015. I am happy to report that, unlike in the past, we had no problem filling the 60 delegate seats that we were allotted. The increased interest to participate in HSTA-R affairs is reflected in the increased number of people who serve on district committees, volunteer for community service projects and agree to run for general assembly delegates.

This year we have also seen an increased interest in political state and national races. There were a greater number of HSTA-R members who campaigned for candidates of their choosing. There also seems to be an increased optimism in improving Hawaii’s educational system.

We will continue our community service projects and end the school year with the Hawaii Arthritis Foundation walk on Sunday, May 3, 2015 at the Honolulu Zoo. Our goal is to raise \$5,000.00 to help cure arthritis. Please go to [www.Hiwalktocurearthritis.kintera.org](http://www.Hiwalktocurearthritis.kintera.org) to register. You can join our team *hsta\_r\_heal* and walk, or donate money to a worthy cause.

## Maui District

*Submitted by Vaughn Tokashiki*

Though the holiday season is filled with event with family and friends, our District was involved in celebrating with our members at our annual luncheon in Lahaina. Brenda Wong once again did an outstanding job of planning and presenting the festive event at the Lahaina Fish Company, right on the water on Front Street. It was a special treat to have the first president of the District, Flo Nakama in attendance as well as past presidents Leonard Habersham and Ray Hart. Four members of our Council also serve on the RSVP Board of Maui County and we were treated to a tour of the new Kihei police station and then lunch at Makena.

Our general membership meetings are held at the MEO building in Kahului and bus transportation to our luncheon is provided by the MEO transportation division. We appreciate the support MEO gives to our groups as well as the senior community in Maui County. The recent meeting on February 4

included election of officers and delegates to the Annual Convention. The CEO of Maui County Office on Aging made an outstanding presentation on the services provided by MCOA. Her presentation as well as the lunch provided by the grant we received got rave reviews.

Pending action by this Board Maui District will have involvement of all three islands on active and organized basis. Lanai has submitted all required documentation in support of their application for Community Club status. Nora Kawasaki has been elected President and she, along with Molokai president Sally Manga, attended our February general membership meeting.

Sally and I attended the RIC meeting in January and then delivered the annual gift of gau to our legislators on the day before the opening of the legislature. Next day we attended the opening sessions. We will follow up with visits to lobby our legislators on February 19. I thank Sally for making the appointments with those offices.

Our ties with the HSTA remain strong, I attend the RAs and walked with them on the Martin Luther King Day march. We are available to assist them as needed.

Finally, we collect food donations for the Maui Food Bank at each of our General Membership meetings. We have received their thank-you cards each time.

Our tireless Council amazes me with their efforts on behalf of our District. I am especially grateful for the work of Nelson Chung, who does our newsletter and all other communications. For that and all the other details he takes care of, I thank him.

## Kauai District

*Submitted by Sandra Gage*

HSTA-R Kauai ended 2014 with its donation of \$1650 to the Department of Human Services for foster children. Our members once again made the choice to give to themselves to help others.

In January Deborah Duda, Coordinator of Share the Care, guided us in understanding how Share the Care can enrich our lives and assist those who need help with caregiving.

Upcoming events include a tour of the Pacific Missile Range Facility and an update on Long Term Care.

Thanks must go out to Bev Gotelli and Kevin Nunn for their continuous effort on retirement issues and working with the legislators to keep them informed of our concerns.

## Retirement Issues Committee *(Continued from page 2)*

that it will continue as the session goes on.

Our last bill was related to the Board of Education with its composition of members, terms and the accountability to the seating governor.

We also are addressing Long Term Care Insurance to assure that carriers notify the insurer in a timely fashion if payment is not made.

This Committee is made up of retired teachers around the state and meet 4 times a year. We have a Legislative Action Team that is a subcommittee that monitors the bills for us.

If you want to get involved or have questions please feel free to call me at 808-821-9569 or email [bgotelli@msn.com](mailto:bgotelli@msn.com). Thank you for letting us serve you in the best way we can.

## **News You Can Use** *By Linda Tavares*

I have some Growth Reporting for you . . . no! not my size and weight . . . Membership Growth. The State of Hawaii has 5,538 HSTA-R members. We rank 17th in the Nation for members joining after retiring, and 15th in the Nation for members joining NEA-R Lifetime membership.

Please be sure to report, or have a family member report, a death, and any changes of email, address, and phone number. You need to call HSTA-R, ERS, EUTF, VEBA and SOCIAL SECURITY, if any of these apply to your situation. The phone numbers are on the inside page of the green calendar you received last year.

NEA Member Benefits want to thank you for being a member by giving you TWO Free magazine subscriptions. Please go to [www.neamb.com/Get2](http://www.neamb.com/Get2). This offer expires on June 30, 2015.

Someone sent me an email about using vodka for cleaning the house. It worked! The more vodka I drank, the cleaner the house looked! You should try it!

The HSTA-R phone number is 808-840-2258. Follow the directions on the answering machine to leave a message. Messages are answered Monday through Friday. It will not be answered on weekends or holidays. Please leave a phone number, and spell your first and last name SLOWLY, as I only learned speed reading, not speed listening. I flunked that course.

NEA sends out special Health Benefits for members to join in all 50 States. Check with EUTF before you sign up for any of these Health Programs. Other States don't have our excellent health coverage. You could lose your medical coverage from EUTF, if you add other sponsored medical programs not approved by EUTF . . . when in doubt, check it out.

In closing, I just wanted to let you know that sometimes I wake up grumpy . . . and some days I let him sleep.

## **HSTA-R Bylaws & Resolutions Committee**

*By Sheila Black and Roberta Mangca*

Five proposed amendments have been prepared for the upcoming Delegate Assembly on April 24, 2015. The Board of Directors supports these five proposed amendments.

- Proposed Amendment 15-1 makes it clear that the four at-large directors do have voting rights.
- Proposed Amendment 15-2 clarifies that the Standing Committees are appointed by the President and approved by the Board of Directors.
- Proposed Amendment 15-3 returns to the practice of having Alternate Delegates instead of the current use of proxy.
- Proposed Amendment 15-4 changes the number of Standing Committees from seven to four and creates a new section entitled Special Committees.
- Proposed Amendment 15-5 deletes a reference, which does not exist.

We will be working at the HSTA Convention on April 18 and 19 and the CBR meetings before and after Convention.

## **Mahalo to HSTA-R Elections Volunteers**

*By Haunani Kauahi, Sandra Low and Clarice Roby*

Teachers have many wonderful traits! One outstanding trait is their giving nature. The HSTA-R Elections Committee would like to acknowledge the "givers" who sacrificed their precious time to stuff envelopes and to help with the vote counting process. If you know any of these retirees, perhaps next year you'll want to join the camaraderie. Come talk story while working and reconnecting with old friends or making new ones. Our dedicated givers are: Tom Aitken, Joanne Amaki, Arlene Aranita, Myra Borges, Lillian Ching, Sandy Cruze, Mary-Jo Estes, Jeannie Fujii, Susan Hagiwara, Wynnie Joy Hee, Robin Hermance, Wray Jose, Haunani Kauahi, Alice Kotake, Charlis Lee, Velma Lee, Sandy Low, Linda Mew, Darlene Pang, Billie Jean Ries, Clarice Roby, Arlene Sunada, Karen Tam, Kathy Tanaka, Linda Yuen. Mahalo nui loa! We loved working with you!