Bylaws

of the

Hawai`i State Teachers Association - Retired

O`ahu District

Adopted by O`ahu District Council: December 3, 2018

Approved by Board of Directors: April 25, 2019
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ARTICLE I. NAME

The name of this organization shall be HAWAI`I STATE TEACHERS ASSOCIATION - RETIRED, O`AHU DISTRICT.

ARTICLE II. PURPOSE

The purpose of HSTA-R, O`ahu District shall be to carry out the goals and objectives as set forth by the Bylaws of Hawai`i State Teachers Association - Retired.

ARTICLE III. MEMBERSHIP

Section 1. Eligibility

Any member(s) of HSTA-R shall be eligible for a corresponding membership in HSTA-R, O`ahu District if:

a. They were employed in a school or educational unit within the geographical boundaries of O`ahu District at the time of retirement; or

b. They maintain their principal domicile within the geographical boundaries of O`ahu District.

Section 2. Classes and Privileges of Membership

a. Retired Membership

Retired membership shall be limited to any person:

1. who, for at least one year immediately prior to retirement, held active membership in the Hawai`i State Teachers Association or any other affiliate of the National Education Association; or

2. who held active membership in HSTA for at least five years.

Any Retired Member of HSTA-R, O`ahu District shall be eligible to vote, hold office, and otherwise participate in the governance of HSTA-R, O`ahu District. Retired Members shall also be eligible to participate in such programs and activities which are established by the District Council.

b. Associate Membership

1. Any person who, prior to retirement was employed in the field of education and does not qualify for retired membership, may be admitted as an HSTA-R, O`ahu District Associate Member.
2. Any individual who has retired and served as an employee of HSTA may be admitted as an HSTA-R, O`ahu District Associate Member. Associate Members of HSTA-R, O`ahu District shall not be eligible to vote, hold office, or otherwise participate in the governance of HSTA-R, O`ahu District, but shall be eligible to participate in such other programs and activities which are determined by the District Council.

**ARTICLE IV. HSTA-R DELEGATE ASSEMBLY**

**Section 1. Scope of Authority**

The HSTA-R Delegate Assembly is the highest governance body of HSTA-R and shall act on behalf of the membership of HSTA-R. The Delegate Assembly may direct the Board of Directors of HSTA-R to implement various measures, policy decisions, or other actions to be taken. (Amended and Restated Bylaws of HSTA-R, Article VI, Section 1)

**Section 2. Allocation of District Delegates**

a. HSTA-R officers (President, Vice President, Treasurer, and Secretary), District Presidents, and At-large Directors shall serve as delegates with vote.

b. Each district’s allocation of delegates shall be determined by HSTA-R, set and adjusted annually based on the number of members statewide divided by the fixed number of delegates.

c. Delegates elected to the Delegate Assembly serve for two years with half elected in even numbered years and the other half elected in odd numbered years.

d. A Delegate to the Delegate Assembly who is unable or unwilling to attend the Delegate Assembly may only be replaced by a duly elected Successor.

**Section 3. Election of Delegates**

a. Nomination

1. Delegates shall be nominated by the members of the O`ahu District at a meeting duly called and held for the purpose, or in writing to the District’s Elections Committee, prior to the nomination meeting.
2. Nominees must consent to run for Delegate prior to being placed on the ballot for election.

b. Election

1. The members in good standing shall conduct the election of Delegates.

2. The results of the election shall be announced to the members of the District in a timely manner.

3. A Successor shall be the Delegate nominee who received the highest number of votes after the delegation quota has been selected. If such Successor is unable or unwilling to attend the Delegate Assembly, the nominee receiving the next highest vote shall be the designated Successor.

**ARTICLE V. DISTRICT COUNCIL**

**Section 1. Scope of Authority**

The District Council shall constitute the highest governance body of HSTA-R, O`ahu District.

**Section 2. Meetings**

a. The District Council shall meet no less than twice a year at dates, times and places selected by the Council.

b. Special meetings of the Council may be convened at the direction of the President or a majority of the members of the Council.

**Section 3. Size, Composition and Terms of Office**

a. The size of the District Council shall not exceed twelve (12) elected members.

b. The District officers, President, Vice President, Treasurer, and Secretary shall serve as voting members of the Council.

c. The remaining Council members (eight Council Representatives), elected at-large by the members of the HSTA-R, O`ahu District, shall serve as voting members of the Council.
d. The HSTA-R, O`ahu District Council Representatives shall serve no more than three consecutive two-year terms with four (4) elected in even numbered years and the other four elected in odd numbered years.

e. The terms of HSTA-R, O`ahu District Council Representatives shall begin on June 20 of the year in which they are elected and end on June 19 of the final year of their terms.

f. In the event of a vacancy on the HSTA-R, O`ahu District Council, the HSTA-R, O`ahu District Council President will appoint a replacement Council Representative, from members in good standing residing on O`ahu, with the approval of the HSTA-R, O`ahu District Council until the next regularly scheduled election.

Section 4. Powers and Duties

The Council shall:

a. Formulate, coordinate, implement and publish policy,

b. Approve programs and activities and assist in their implementation,

c. Approve appointments to vacancies on the Executive Committee,

d. Assist in developing and promoting membership programs, activities and services, and

e. Have authority to interpret the District Bylaws.

ARTICLE VI. OFFICERS

Section 1. Executive Committee and Terms of Office

a. The officers of HSTA-R, O`ahu District shall be the President, Vice President, Treasurer, and Secretary. These officers shall constitute the Executive Committee.

b. The President, Vice President, Treasurer, and Secretary shall be elected in even numbered years by the members to two-year terms, and serve no more than three consecutive two-year terms, beginning
on June 20 of the year in which they are elected and ending June 19 of the final year of their terms.

c. The Executive Committee shall carry out the program and policies of the District Council and exercise the general authority of the District Council between its meetings.

Section 2. Duties and Powers of the President, Succession

a. Administer the affairs of the District as its Chief Governance Officer, including such specific duties as may be assigned by the Executive Board or District Council.

b. Call and preside over regular and special meetings of the District Council and Executive Committee.

c. Call and preside over meetings of the general membership of the District.

d. Serve as a member of the HSTA-R Board of Directors and as a delegate to the HSTA-R Delegate Assembly.

e. Act as official spokesperson for the District.

f. Prepare with the assistance of the Treasurer, the annual budget for submittal to the District Council for adoption.

g. Establish with the approval of the Executive Committee or District Council such committees as may be needed to implement the programs and activities of the District.

h. In the event the President shall be unable or unwilling to complete his/her term of office, the Vice President shall become the President for the remainder of the term.

Section 3. Duties and Powers of the Vice President, Succession

a. Assist the President in the administration of the affairs of the District.

b. In the absence of the President, preside over regular and special meetings of the District Council and Executive Committee.
c. Perform such specific duties as may be assigned by the Executive Committee and District Council.

d. In the event the Vice President is unable or unwilling to complete his/her term of office, the President, with the advice and approval of the District Council, shall appoint for the remainder of the term a successor from among the members of the District Council.

Section 4. Duties and Powers of the Treasurer, Succession

a. Serve as the chief fiscal officer of the District.

b. Record the receipt and deposit all income of the District, using the appropriate income ledger form.

c. Pay out through vouchers such funds as are necessary to operate the District and its programs pursuant to the budget and subject to the approval of the Executive Committee and affirmed by the Council.

d. Perform such other duties assigned by the Executive Committee and District Council.

e. Maintain fiscal records in accord with HSTA-R and District practices.

f. Work with the HSTA-Retired Treasurer who manages and oversees the management of the financial affairs of the District.

g. In the event the Treasurer shall be unable or unwilling to complete his/her term of office, the President, with the advice and approval of the District Council, shall appoint for the remainder of the term a successor from among the members of the District Council.

Section 5. Duties and Powers of the Secretary, Succession

a. Keep the minutes of meetings of Executive Committee and District Council.

b. Be responsible for all communications and membership records.

c. Perform such other duties assigned by the Executive Committee and District Council.
d. In the event the Secretary shall be unable or unwilling to complete his/her term of office, the President, with the advice and approval of the District Council, shall appoint for the remainder of the term a successor from among the members of the District Council.

ARTICLE VII. AMENDMENTS

Section 1. Conformity with HSTA-R, HSTA, NEA-R and NEA

These Bylaws and amendments to them must conform with the HSTA-R, HSTA, NEA-R, and NEA Constitutions and Bylaws.

Section 2. Amendment Procedure

a. All proposed amendments to these Bylaws must be adopted by two-thirds vote of the District Council.

b. Bylaws amendments adopted by the District Council shall take effect upon approval by the HSTA-R Board of Directors.

ARTICLE VIII. PARLIAMENTARY AUTHORITY

HSTA-R, O`ahu District shall conduct its business in accordance with these Bylaws and the parliamentary procedures set forth in Robert’s Rules of Order, Newly Revised.