

## 2019 HSTA-Retired Delegate Assembly Update

We've just completed our Delegate Assembly and here are the actions that were taken by the 88 delegates in attendance. Thank you to all who attended.

There were three proposed bylaw amendments and one late new business items. Here are the amendments and what action was taken:

1. Proposed Bylaw Amendment 19-1: Deleting from Article VII- NEA and HSTA Conventions Representative Assembly. **POSTPONED TO THE 2020 DELEGATE ASSEMBLY.**

Rationale: The latest HSTA Bylaws removed HSTA-Retired from the annual HSTA Convention. The formula for HSTA-Retired delegates to attend the HSTA Convention has been removed from the HSTA Bylaws.

### ARTICLE VII - NEA [AND HSTA CONVENTIONS] REPRESENTATIVE ASSEMBLY (RA)

#### Section 1 Delegates

- A. Persons eligible to be Delegates or Successor Delegates shall be members whose dues payments are current through the date of the NEA [and/or HSTA Conventions] RA or they have signed dues deduction authorizations which are on file with HSTA-R.
- B. The person holding the office of HSTA-R President shall be an ex-officio delegate to the NEA [and HSTA Conventions] RA without vote. The HSTA-R President may also be a voting delegate if duly elected according to the Bylaws of the Hawaii State Teachers Association-Retired.

2. Proposed Bylaw Amendment 19-2: ARTICLE XIV - PARLIAMENTARY AUTHORITY **ADOPTED**

Rationale: HSTA-Retired needs to update Article XIV - Parliamentary Authority in its Bylaws by clarifying and adding which edition of Robert's Rules of Order, Newly Revised is being used. The words "current edition" and "any special rules of order the Association may adopt" are added.

### ARTICLE XIV - PARLIAMENTARY AUTHORITY

[HSTA-R shall conduct its business in accord with these Bylaws and the parliamentary procedures set forth in Robert's Rules of Order, Newly Revised.]

HSTA-R shall conduct its business in accord with these Bylaws; the parliamentary procedures set forth in the current edition of Robert's Rules of Order, Newly Revised; and any special rules of order the Association may adopt.

3. Proposed Bylaw Amendment 19- 3: ARTICLE XI - ASSOCIATION COMMITTEES **NOT ADOPTED**

Rationale: There is no longer a need to have the Government Relations Committee as a Standing Committee because the Retirement Issues Committee encompasses the duties and responsibilities of the Government Relations Committee.

## **ARTICLE XI - ASSOCIATION COMMITTEES**

### **Section 1 Standing Committees**

The HSTA-R Standing Committees shall include but not be limited to the following whose membership shall be appointed by the President and approved by the Board of Directors:

- A. Finance;
- B. Membership\*;
- C. Retirement Issues;
- D. Communications;
- E. Elections\*;
- F. Bylaws and Resolutions\*; and
- [G. Government Relations\*.]

\*The two committee chairs are the liaison to the comparable HSTA committee.

Proposed New Business Late19-1

### **TITLE: HSTA-R AFFILIATION ADOPTED**

The Hawaii State Teachers Association-Retired (HSTA-R) shall convene a Special Committee on HSTA-R Affiliation made up of 13 dues-paying HSTA-R members to:

1. Research and discuss the pros and cons of HSTA-R affiliation with HSTA;
2. Consider viable alternatives for HSTA-R affiliation with another organization;
3. Make recommendations for discussion and action by the 2020 Delegate Assembly;

The Special Committee shall be appointed by the HSTA-R State President, confirmed by the HSTA-R Board of Directors and composed as follows:

- 1 State Officer

- 1 District President
- 1 Member At-Large of the HSTA-R Board of Directors
- 10 HSTA-R general members in good standing

The 2019 Delegate Assembly authorizes the Members of the Special Committee to select their Chair, Vice-chair and Recorder from among its members and recommends that, upon passage of this New Business Item, the HSTA-R State President solicit the nomination of general members to the Special Committee at the 2019 Delegate Assembly for consideration by the President.

The 2019 Delegate Assembly further allots \$18,517.92 [from the 2019-2020 HSTA-R Budget] to fund meetings of the Special Committee to:

- Convene and conduct its meetings including expenses for transportation, supplies, communications and meals;
- Conduct research as well as solicit input from HSTA-R members;
- Gather and compile information to develop its recommendations to the 2020 Delegate Assembly; and
- Prepare and submit its written report to the delegates of the 2020 Delegate Assembly at least three weeks prior to the convening of the Delegate Assembly.

Rationale:

- HSTA has informed HSTA-R that its members may no longer participate in its Convention;
- No clear or rational explanation has been shared with HSTA-R members about HSTA's pronouncement;
- HSTA-R members should understand and discuss the impact this has on HSTA-R;
- HSTA-R must determine its own future based on the needs and interests of its members;
- The Special Committee is a means to provide for member representation and involvement in a very complex and critical discussion;
- HSTA-R must provide the Special Committee with the resources necessary to conduct its assigned responsibilities; and
- **Estimated cost to HSTA-R and basis or source of estimate:** The funding provided above will not disrupt the provisions in the Proposed 2019-2020 Budget since the total number of HSTA-R members reported to the 2019 Delegate Assembly is 5923 and since the 2019-2020 Proposed Budget is based on 5700 members. The difference of 223 members x \$83.04 dues per member equals the \$18,517.92 allotted to the Special Committee.

So what does this mean, Proposed bylaw amendment 19-1 means we will do research and present at the 2020 Delegate Assembly why the change is needed. HSTA-R did not attend the HSTA convention this year because HSTA removed the delegate allotment for HSTA-R from their bylaws i.e. HSTA-R can no longer send delegates to the HSTA Convention. At the 2018 HSTA convention there were many changes to the HSTA bylaws that affected HSTA-Retired.

Proposed bylaw amendment 19-2 was adopted and the bylaws will be updated to reflect the change.

Proposed bylaw amendment 19-3 was not adopted and Government Relations will remain a standing committee of HSTA-Retired.

Proposed New Business Item Late 19-1 HSTA-R Affiliation was adopted. The committee will start its work after the Board of Directors approves the appointment of the 13 members to the Committee. They will present their report to the delegates prior to the 2020 Delegate Assembly.

We elected two directors at large; Lorraine Hora from Hawaii District and Carol Nitta from Oahu District.

The proposed 2019-2020 budget was also adopted.

Should you have any questions regarding any of the bylaw amendments please contact your district presidents or myself.