

**REVISED**

**HAWAII STATE TEACHERS ASSOCIATION-RETIRED  
1200 ALA KAPUNA STREET  
HONOLULU, HAWAII 96819**

**STATE INCOME STATEMENT  
CASH BASIS/UNAUDITED  
12-MONTHS ENDING AUGUST 31, 2020**

	MONTHLY ACTUAL	MONTH BUDGET	YTD ACTUAL	YTD BUDGET	YTD VARIANCE
<b>INCOME:</b>					
DUES - NEA-R/HSTA-R	\$ 58,100.40	\$ 26,450.00	\$ 362,944.61	\$ 317,400.00	\$ 45,544.61
OTHER TYPES OF INCOME	0.00	0.00	3,521.00	0.00	3,521.00
INTEREST	131.43	0.00	2,741.15	0.00	2,741.15
<b>TOTAL STATE INCOME:</b>	<b>\$ 58,231.83</b>	<b>\$ 26,450.00</b>	<b>\$ 369,206.76</b>	<b>\$ 317,400.00</b>	<b>\$ 51,806.76</b>
<b>EXPENSES:</b>					
<b>ADMINISTRATION:</b>					
430.02 NEA-R DUES	\$ 6,535.25	\$ 6,250.00	\$ 87,432.29	\$ 75,000.00	\$ (12,432.29)
430.03 REFUND MEMBERSHIP DUES	0.00	0.00	150.00	0.00	(150.00)
420.01 EXECUTIVE COMMITTEE	159.15	250.00	1,478.58	3,000.00	1,521.42
420.02 BOARD OF DIRECTORS	1,016.29	250.00	2,257.73	3,000.00	742.27
420.03 DELEGATE ASSEMBLY	(53.50)	875.00	2,622.81	10,500.00	7,877.19
<b>COMMITTEES:</b>					
410.01 COMMUNICATIONS	0.00	25.00	2090.72	300.00	(1,790.72)
420.16 FINANCE COMMITTEE	0.00	58.34	653.41	700.00	46.59
440.01 LEGISLATIVE ACTION TEAM ACTIVITY (GAU)	0.00	54.17	690.00	650.00	(40.00)
440.02 RETIREMENT ISSUES COMMITTEE (GR)	0.00	416.67	5272.10	5,000.00	(272.10)
450.10 MEMBERSHIP SERVICES (HSTA)	0.00	12.50	5.00	150.00	145.00
450.03 BYLAWS (HSTA)	\$ 0.00	\$ 12.50	\$ 88.00	\$ 150.00	\$ 62.00
450.04 ELECTIONS (HSTA)	0.00	29.17	0.00	320.83	320.83
450.05 GOVERNMENT RELATIONS (HSTA)	0.00	0.00	31.00	0.00	(31.00)
<b>DISTRICTS:</b>					
420.06 DISTRICT ALLOCATIONS	\$ 0.00	\$ 2,166.67	\$ 25,501.00	\$ 26,000.00	\$ 499.00
410.02 DISTRICT NEWSLETTER	0.00	150.00	1,800.00	1,800.00	0.00
420.07 DISTRICT AWARDS	550.00	87.50	550.00	1,050.00	500.00
420.04 COMMUNITY CLUBS	0.00	70.84	843.00	850.00	7.00
420.08 DISTRICT/COMMUNITY CLUB PRESIDENTS MEETINGS	0.00	83.34	522.68	1,000.00	477.32
420.05 DISTRICT/COMMUNITY CLUB GRANTS	0.00	125.00	1,200.00	1,500.00	300.00
420.09 ELECTIONS COMMITTEE	0.00	458.34	5,386.55	5,500.00	113.45
430.01 MEMBERSHIP COMMITTEE (& INCENTIVES)	779.06	1,000.00	21,223.50	12,000.00	(9,223.50)
410.03 PUBLICATIONS	0.00	700.00	6,564.21	8,400.00	1,835.79
450.02 AFFILIATE DUES & ACTIVITIES (HARA, CONFERENCE)	0.00	583.34	6,267.50	7,000.00	732.50
420.10 NEA-R ANNUAL MEETING/NEA RA	102.40	1,416.67	193.27	17,000.00	16,806.73
420.11 NEA-R ORGANIZING CONFERENCE	(983.95)	1,000.00	2,236.64	12,000.00	9,763.36
420.13 PRE-RETIREMENT PLANNING CADRE	40.85	272.50	1,024.05	3,270.00	2,245.95
420.12 OTHER ACTIVITIES	0.00	41.67	0.00	500.00	500.00
420.14 PRESIDENT'S CONTINGENCY	489.51	83.34	489.51	1,000.00	510.49

	<u>MONTHLY ACTUAL</u>	<u>MONTH BUDGET</u>	<u>YTD ACTUAL</u>	<u>YTD BUDGET</u>	<u>YTD VARIANCE</u>
<b>ADMINISTRATION:</b>					
400.01 ADMINISTRATIVE SERVICES	\$ 5,047.12	\$ 4,833.34	\$ 60,565.44	\$ 58,000.00	(2,565.44)
400.02 AIR TRAVEL	(2,375.71)	2,083.34	12,725.08	25,000.00	12,274.92
400.03 AUTO	0.00	166.67	536.13	2,000.00	1,463.87
400.04 EQUIPMENT	0.00	41.67	89.23	500.00	410.77
400.05 LODGING	0.00	375.00	1,623.52	4,500.00	2,876.48
400.06 POSTAGE	0.00	41.67	8.35	500.00	491.65
400.07 SUPPLIES	0.00	125.00	2,635.76	1,500.00	(1,135.76)
420.15 TRAINING	0.00	166.67	514.80	2,000.00	1,485.20
450.01 ACCOUNTING SERVICES	18,385.30	833.34	28,908.85	10,000.00	(18,908.85)
450.07 HSTA MOA	0.00	525.00	10,372.35	6300.00	(4,072.35)
450.08 INSURANCE	0.00	208.34	2,066.00	2500.00	434.00
450.09 LEGAL SERVICES	0.00	166.67	38.74	2000.00	1,961.26
450.11 MISCELLANEOUS	20.00	41.67	320.00	500.00	180.00
450.12 OUTSIDE SERVICES	0.00	41.67	0.00	500.00	500.00
450.13 BANK SERVICE FEES	0	33.34	100.00	366.66	266.66
400.08 STORAGE RENTAL	303.66	250.00	3172.78	3000.00	(172.78)
450.14 OTHER TAXES AND FEES	3.50	2.50	3.50	30.00	26.50
450.15 HEA MOA	0	41.67	200.00	500.00	300.00
<b>TOTAL STATE EXPENSES</b>	<b>\$ 30,018.93</b>	<b>\$ 26,450.12</b>	<b>\$ 300,454.08</b>	<b>\$ 317,337.49</b>	<b>\$ 16,883.41</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>\$ 28,212.90</b>	<b>\$ -0.12</b>	<b>\$ 68,752.68</b>	<b>\$ 62.51</b>	<b>\$ 34,923.35</b>