

**HAWAII STATE TEACHERS ASSOCIATION-RETIRED  
INCOME STATEMENT - CASH BASIS  
For the Five Months Ending January 31, 2021**

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b><u>INCOME</u></b>					
Dues - NEA-R/HSTA-R	\$ 53,633.41	\$ 26,450.00	\$ 27,183.41	\$ 144,689.27	\$ 317,400.00
Dues - NEA-R Subscription	1,800.00	-	1,800.00	11,100.00	-
Other Income-Districts	-	-	-	-	-
Interest	110.18	-	110.18	614.75	-
<b>TOTAL INCOME</b>	<b>\$ 55,543.59</b>	<b>\$ 26,450.00</b>	<b>\$ 29,093.59</b>	<b>\$ 156,404.02</b>	<b>\$ 317,400.00</b>
<b><u>EXPENSES</u></b>					
<b>GOVERNANCE:</b>					
430.02 NEA-R Dues	\$ 5,207.54	\$ 6,250.00	\$ 1,042.46	\$ 28,747.25	\$ 75,000.00
430.03 Refund Membership Dues	-	-	-	341.92	-
420.01 Executive Committee	22.44	250.00	227.56	973.78	3,000.00
420.02 Board of Directors	-	333.33	333.33	300.41	4,000.00
420.03 Delegate Assembly	-	833.33	833.33	1,000.00	10,000.00
<b>COMMITTEES:</b>					
410.01 Communications	\$ -	\$ 16.67	\$ 16.67	\$ -	\$ 200.00
420.16 Finance Committee	-	58.33	58.33	152.66	700.00
440.01 Legislative Action Team (GAU)	-	58.33	58.33	-	700.00
440.02 Retirement Issues Comm. (GR)	-	500.00	500.00	20.00	6,000.00
450.10 Membership Services (HSTA)	-	8.33	8.33	-	100.00
450.03 Bylaws (HSTA-CBR)	-	16.67	16.67	-	200.00
450.04 Elections (HSTA)	-	16.67	16.67	-	200.00
450.05 Government Relations (HSTA)	-	16.67	16.67	-	200.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b>DISTRICTS:</b>					
420.06 District Allocations	\$ 3,350.59	\$ 2,333.33	\$ (1,017.26)	\$ 7,963.10	\$ 28,000.00
410.02 District Newsletters	-	150.00	150.00	578.27	1,800.00
420.07 District Awards	-	87.50	87.50	-	1,050.00
420.04 Community Clubs	68.12	70.83	2.71	182.56	850.00
420.08 District/Comm. Club Pres. Meetings	-	83.33	83.33	37.39	1,000.00
420.05 District/Community Club Grants	-	125.00	125.00	-	1,500.00
420.09 Elections Committee	-	458.33	458.33	5,479.78	5,500.00
430.01 Membership Comm. (& Incentives)	-	333.33	333.33	-	4,000.00
410.03 Publications	-	700.00	700.00	6,120.06	8,400.00
450.02 Affiliate Dues & Act. (HARA, CON.)	-	541.67	541.67	-	6,500.00
450.06 HSTA Convention	-	41.67	41.67	-	500.00
420.10 NEA-R Annual Meeting/NEA RA	-	1,166.67	1,166.67	-	14,000.00
420.11 NEA-R Leadership & Org. Conf	104.66	666.67	562.01	(668.94)	8,000.00
420.13 Pre-Retirement Planning Cadre	-	250.00	250.00	-	3,000.00
420.12 Other Activities	-	41.67	41.67	-	500.00
420.14 President's Contingency	-	41.67	41.67	-	500.00
<b>Administration</b>					
400.01 Administrative Services	\$ -	\$ 5,000.00	\$ 5,000.00	\$ 5,047.12	\$ 60,000.00
400.02 Air Travel	-	2,416.67	2,416.67	-	29,000.00
400.03 Auto	-	83.33	83.33	-	1,000.00
400.04 Equipment	125.39	41.67	(83.72)	125.39	500.00
400.05 Lodging	-	416.67	416.67	-	5,000.00
400.06 Postage	-	25.00	25.00	-	300.00
400.07 Supplies	-	83.33	83.33	62.72	1,000.00
420.15 Training	-	833.33	833.33	146.07	10,000.00
450.01 Accounting Service	-	750.00	750.00	-	9,000.00
450.07 HSTA MOA	-	666.67	666.67	9,512.60	8,000.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
450.08 Insurance	-	208.33	\$ 208.33	\$ -	\$ 2,500.00
450.09 Legal Services	-	83.33	83.33	232.46	1,000.00
450.11 Miscellaneous	-	33.33	33.33	-	400.00
450.12 Outside Services	-	58.33	58.33	-	700.00
450.13 Bank Service Fees	-	8.33	8.33	60.00	100.00
400.08 Storage Rental	303.66	266.67	(36.99)	1,518.30	3,200.00
450.14 Other Taxes and Fees	-	8.33	8.33	-	100.00
450.15 HEA MOA	-	16.67	16.67	-	200.00
<b>TOTAL EXPENSES</b>	<b>\$ 9,182.40</b>	<b>\$ 26,450.00</b>	<b>\$ 17,267.60</b>	<b>\$ 67,932.90</b>	<b>\$ 317,400.00</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>\$ 46,361.19</b>	<b>\$ -</b>	<b>\$ 46,361.19</b>	<b>\$ 88,471.12</b>	<b>\$ -</b>