

**HAWAII STATE TEACHERS ASSOCIATION-RETIRED  
INCOME STATEMENT - CASH BASIS  
For the Five Months Ending January 31, 2022**

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b><u>INCOME</u></b>					
Dues - NEA-R/HSTA-R	\$ 28,055.87	\$ 26,450.00	\$ 1,605.87	\$ 148,600.97	\$ 330,504.00
Dues - NEA-R Subscription	600.00	-	600.00	6,300.00	-
Other Income-Districts	240.00	-	240.00	240.00	-
Interest	105.81	-	105.81	522.01	-
<b>TOTAL INCOME</b>	<b>\$ 29,001.68</b>	<b>\$ 26,450.00</b>	<b>\$ 2,551.68</b>	<b>\$ 155,662.98</b>	<b>\$ 330,504.00</b>
<b><u>EXPENSES</u></b>					
<b>Administration</b>					
400.01 Administrative Services	\$ 5,445.02	\$ 5,187.83	\$ (257.19)	\$ 27,225.10	\$ 62,254.00
400.02 Air Travel	1,941.66	2,416.67	475.01	4,371.44	29,000.00
400.03 Auto	-	83.33	83.33	-	1,000.00
400.04 Equipment	135.84	41.67	(94.17)	135.84	500.00
400.05 Lodging	-	416.67	416.67	501.21	5,000.00
400.06 Postage	-	25.00	25.00	-	300.00
400.07 Supplies	-	83.33	83.33	52.34	1,000.00
400.08 Storage Rental	334.03	266.67	(67.36)	1,502.90	3,200.00
<b>COMMUNICATIONS:</b>					
410.01 Communications	\$ -	\$ 16.67	\$ 16.67	\$ -	\$ 200.00
410.02 District Newsletters	1,144.87	150.00	(994.87)	1,790.67	1,800.00
410.03 Publications	2,319.19	700.00	(1,619.19)	6,470.05	8,400.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b>GOVERNANCE:</b>					
420.01 Executive Committee	\$ 230.95	\$ 250.00	\$ 19.05	\$ 1,129.92	\$ 3,000.00
420.02 Board of Directors	798.58	333.33	(465.25)	3,822.43	4,000.00
420.03 Delegate Assembly	-	833.33	833.33	-	10,000.00
420.04 Community Club Allocations	-	125.00	125.00	368.13	1,500.00
420.05 District/Community Club Grants	-	500.00	500.00	533.55	6,000.00
420.06 District Allocations/Flat Grant	2,569.01	2,558.33	(10.68)	6,540.33	30,700.00
420.07 District Awards	-	100.00	100.00	-	1,200.00
<b>COMMITTEES:</b>					
420.09 Elections Committee	\$ 305.74	\$ 458.33	\$ 152.59	\$ 10,000.54	\$ 5,500.00
420.13 Pre-Retirement Committee	48.61	250.00	201.39	68.61	3,000.00
420.16 Finance Committee	35.00	58.33	23.33	44.10	700.00
440.01 Legislative Action Team (GAU)	-	58.33	58.33	42.00	700.00
440.02 Retirement Issues Comm. (GR)	25.00	500.00	475.00	142.97	6,000.00
450.03 Bylaws (HSTA-CBR)	-	16.67	16.67	-	200.00
450.04 Elections (HSTA)	-	16.67	16.67	-	200.00
450.05 Government Relations (HSTA)	-	16.67	16.67	-	200.00
450.10 Membership Services (HSTA)	-	8.33	8.33	-	100.00
450.16 Human and Civil Rights (HSTA)	-	-	-	-	-
<b>AFFILIATIONS AND TRAINING:</b>					
420.08 District/Comm. Club Pres. Meetings	\$ -	\$ 83.33	\$ 83.33	\$ -	\$ 1,000.00
420.10 NEA-R Annual Meeting/NEA RA	-	1,166.67	1,166.67	-	14,000.00
420.11 NEA-R Leadership & Org. Conf	-	666.67	666.67	45.00	8,000.00
420.12 Other Activities	-	41.67	41.67	-	500.00
420.14 President's Contingency	100.00	41.67	(58.33)	100.00	500.00
420.15 Training	-	566.67	566.67	279.90	6,800.00
450.02 Affiliate Dues & Act. (HARA, CON.)	-	541.67	541.67	6,145.00	6,500.00
450.06 HSTA Convention	-	41.67	41.67	-	500.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b>MEMBERSHIP:</b>					
430.01 Membership Comm. (& Incentives)	\$ -	\$ 833.33	\$ 833.33	\$ 14,576.91	\$ 10,000.00
430.02 NEA-R Dues	-	6,250.00	6,250.00	24,506.95	75,000.00
430.03 Refund Membership Dues	-	-	-	-	-
<b>OTHER:</b>					
450.01 Accounting Service	\$ -	\$ 750.00	\$ 750.00	\$ -	\$ 9,000.00
450.07 HSTA MOA	-	666.67	666.67	-	8,000.00
450.08 Insurance	-	208.33	\$ 208.33	\$ -	2,500.00
450.09 Legal Services	1,884.78	83.33	(1,801.45)	4,515.62	1,000.00
450.11 Miscellaneous	-	33.33	33.33	-	400.00
450.12 Outside Services	-	58.33	58.33	-	700.00
450.13 Bank Service Fees	-	8.33	8.33	-	100.00
450.14 Other Taxes and Fees	-	8.33	8.33	-	100.00
450.15 Scholarship HEA	-	20.83	20.83	250.00	250.00
<b>TOTAL EXPENSES</b>	<b>\$ 17,318.28</b>	<b>\$ 27,542.00</b>	<b>\$ 10,223.72</b>	<b>\$ 115,161.51</b>	<b>\$ 330,504.00</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>\$ 11,683.40</b>	<b>\$ (1,092.00)</b>	<b>\$ 12,775.40</b>	<b>\$ 40,501.47</b>	<b>\$ -</b>