

**HAWAII STATE TEACHERS ASSOCIATION-RETIRED**  
**INCOME STATEMENT - CASH BASIS**  
**For the Twelve Months Ending August 31, 2021**

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b><u>INCOME</u></b>					
Dues - NEA-R/HSTA-R	\$ 28,182.90	\$ 26,450.00	\$ 1,732.90	\$ 339,793.56	\$ 317,400.00
Dues - NEA-R Subscription	2,400.00	-	2,400.00	35,100.00	-
Other Income-Districts	-	-	-	115.00	-
Interest	105.71	-	105.71	1,337.20	-
Miscellaneous Revenue	-	-	-	25.00	-
<b>TOTAL INCOME</b>	<b>\$ 30,688.61</b>	<b>\$ 26,450.00</b>	<b>\$ 4,238.61</b>	<b>\$ 376,370.76</b>	<b>\$ 317,400.00</b>
<b><u>EXPENSES</u></b>					
<b>GOVERNANCE:</b>					
430.02 NEA-R Dues	\$ 9,210.17	\$ 6,250.00	\$ (2,960.17)	\$ 81,555.65	\$ 75,000.00
430.03 Refund Membership Dues	-	-	-	1,521.92	-
420.01 Executive Committee	64.14	250.00	185.86	1,818.94	3,000.00
420.02 Board of Directors	110.11	333.33	223.22	907.27	4,000.00
420.03 Delegate Assembly	-	833.33	833.33	16,060.30	10,000.00
<b>COMMITTEES:</b>					
410.01 Communications	\$ -	\$ 16.67	\$ 16.67	\$ -	\$ 200.00
420.16 Finance Committee	-	58.33	58.33	152.66	700.00
440.01 Legislative Action Team (GAU)	-	58.33	58.33	71.49	700.00
440.02 Retirement Issues Comm. (GR)	-	500.00	500.00	168.10	6,000.00
450.10 Membership Services (HSTA)	-	8.33	8.33	-	100.00
450.03 Bylaws (HSTA-CBR)	-	16.67	16.67	-	200.00
450.04 Elections (HSTA)	-	16.67	16.67	-	200.00
450.05 Government Relations (HSTA)	-	16.67	16.67	-	200.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b>DISTRICTS:</b>					
420.06 District Allocations	\$ 13,484.24	\$ 2,333.33	\$ (11,150.91)	\$ 40,372.38	\$ 28,000.00
410.02 District Newsletters	-	150.00	150.00	1,713.59	1,800.00
420.07 District Awards	-	87.50	87.50	1,198.18	1,050.00
420.04 Community Clubs	-	70.83	70.83	929.08	850.00
420.08 District/Comm. Club Pres. Meetings	-	83.33	83.33	110.70	1,000.00
420.05 District/Community Club Grants	-	125.00	125.00	-	1,500.00
420.09 Elections Committee	25.00	458.33	433.33	9,729.58	5,500.00
430.01 Membership Comm. (& Incentives)	-	333.33	333.33	100.00	4,000.00
410.03 Publications	-	700.00	700.00	9,092.61	8,400.00
450.02 Affiliate Dues & Act. (HARA, CON.)	-	541.67	541.67	-	6,500.00
450.06 HSTA Convention	-	41.67	41.67	25.00	500.00
420.10 NEA-R Annual Meeting/NEA RA	361.11	1,166.67	805.56	803.63	14,000.00
420.11 NEA-R Leadership & Org. Conf	-	666.67	666.67	71.48	8,000.00
420.13 Pre-Retirement Planning Cadre	-	250.00	250.00	114.95	3,000.00
420.12 Other Activities	-	41.67	41.67	-	500.00
420.14 President's Contingency	-	41.67	41.67	-	500.00
<b>Administration</b>					
400.01 Administrative Services	\$ 5,235.60	\$ 5,000.00	\$ (235.60)	\$ 62,638.72	\$ 60,000.00
400.02 Air Travel	1,278.07	2,416.67	1,138.60	1,278.07	29,000.00
400.03 Auto	-	83.33	83.33	-	1,000.00
400.04 Equipment	-	41.67	41.67	250.78	500.00
400.05 Lodging	-	416.67	416.67	-	5,000.00
400.06 Postage	-	25.00	25.00	2,080.00	300.00
400.07 Supplies	-	83.33	83.33	362.94	1,000.00
420.15 Training	273.34	833.33	559.99	419.41	10,000.00
450.01 Accounting Service	-	750.00	750.00	6,390.57	9,000.00
450.07 HSTA MOA	-	666.67	666.67	9,512.60	8,000.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
450.08 Insurance	-	208.33	\$ 208.33	\$ 2,106.00	\$ 2,500.00
450.09 Legal Services	-	83.33	83.33	232.46	1,000.00
450.11 Miscellaneous	-	33.33	33.33	(18.98)	400.00
450.12 Outside Services	-	58.33	58.33	-	700.00
450.13 Bank Service Fees	-	8.33	8.33	60.00	100.00
400.08 Storage Rental	159.47	266.67	107.20	3,499.73	3,200.00
450.14 Other Taxes and Fees	11.00	8.33	(2.67)	11.00	100.00
450.15 HEA MOA	-	16.67	16.67	-	200.00
<b>TOTAL EXPENSES</b>	<b>\$ 30,212.25</b>	<b>\$ 26,450.00</b>	<b>\$ (3,762.25)</b>	<b>\$ 255,340.81</b>	<b>\$ 317,400.00</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>\$ 476.36</b>	<b>\$ -</b>	<b>\$ 476.36</b>	<b>\$ 121,029.95</b>	<b>\$ -</b>