

HAWAII STATE TEACHERS ASSOCIATION - RETIRED
Proposed 2022-2023 Budget

INCOME

Dues - NEA-R Lifetime members (4,550 x \$48 HSTA-Retired)	\$218,400.00
Dues - HSTA-r (1,350 X \$83.04)*	\$112,104.00
TOTAL INCOME:	\$330,504.00

EXPENSES

400.00	ADMINISTRATION	
400.01	Administrative Services	\$65,000.00
400.02	Air Travel	\$10,000.00
400.03	Auto	\$700.00
400.04	Equipment	\$500.00
400.05	Lodging	\$1,500.00
400.06	Postage	\$1,500.00
400.07	Supplies	\$1,000.00
400.08	Storage Rental 07/18	\$4,000.00
410.00	COMMUNICATIONS	
410.01	Communications	\$200.00
410.02	District Newsletters (4 x \$1000)	\$4,000.00
410.03	Publications	\$10,000.00
420.00	GOVERNANCE	
420.01	Executive Committee	\$3,000.00
420.02	Board of Directors	\$4,000.00
420.03	Delegate Assembly	\$13,000.00
420.04	Community Club Allocations	\$1,600.00
420.05	DISTRICT/CC GRANTS	\$6,000.00
420.06	District Allocations/Flat Grant	\$40,000.00
420.07	District Awards	\$1,100.00
	COMMITTEES	
420.09	Election Committee	\$10,000.00
420.13	Pre-Retirement Committee	\$1,500.00
420.16	Finance Committee	\$700.00
420.17	Bylaws & Resolutions	\$800.00
440.01	Legislative Action Team	\$700.00
440.02	Retirement Issues Committee (GR)	\$3,000.00
450.03	Charter, Bylaws, Resolutions (HSTA)	\$200.00
450.04	Elections (HSTA)	\$200.00
450.05	Government Relations (HSTA)	\$200.00
450.10	Membership Services (HSTA)	\$100.00
460.16	Human and Civil Rights Committee (HSTA)	\$100.00
420.00	AFFILIATIONS AND TRAINING	
420.08	District/Community Club Presidents Meetings	\$1,000.00
420.10	NEA-R Annual Meeting/NEA RA	\$13,000.00
420.11	NEA Summit/NEA-Retired Conference	\$7,000.00
420.12	Other Activities	\$300.00
420.14	President's Contingency	\$504.00
420.15	Training	\$10,000.00
450.02	Affiliate Dues & Activities (HARA, Conference)	\$6,400.00
450.06	HSTA Convention	\$500.00
430.00	MEMBERSHIP	
430.01	Membership Committee (& Incentive)	\$4,000.00
430.02	NEA-R DUES	\$79,000.00
430.03	REFUND MEMBERSHIP DUES	
450.00	OTHER	
450.01	Accounting Services	\$8,000.00
450.07	HSTA MOA	\$9,500.00
450.08	Insurance	\$2,500.00
450.09	Legal Services	\$2,500.00
450.11	Miscellaneous	\$400.00
450.12	Outside Services	\$700.00
450.13	Bank Service Fees 4/17	\$100.00
450.14	Other Taxes and License Fee 7/18	\$100.00
450.15	Scholarship HEA	\$400.00
TOTAL		\$330,504.00

*Includes NEA-Retired monthly, grandfathered HSTA-r, and associate member dues