

2022 HSTA-Retired District Caucus Schedule

Schedule for District Caucuses

April 8, 2022	9:00 a.m.	O`ahu District via Zoom
April 11, 2022	9:30 a.m.	Hawai`i District via Zoom
April 12, 2022	10:00 a.m.	Maui County District via Zoom
April 18, 2022	9:00 a.m.	Place to be determined (in person)

District Presidents please return the summary sheet to the State President upon completion of your Caucus.

Prior to 2021 Districts were conducting their own Delegate Assembly Caucuses. . This is a District activity and is funded by the District. The State will not be funding District Caucuses.

HAWAII STATE TEACHERS ASSOCIATION – RETIRED
27th Annual HSTA-Retired Delegate Assembly
Friday, April 22, 2022

2022 DELEGATE CAUCUS DOCUMENTS

C_2021 District Caucus Summary V6 020521 (**FOR DISTRICT PRESIDENTS ONLY**)

A, B, D, E, 02, and 1 are separate.

A_ REMINDERS AND LIST OF DISTRICT CAUCUS MEETING DATES

B_2022 DELEGATE CAUCUS DOCUMENTS LIST

D_2022 CAUCUS- DELEGATE’S NOTES (Recording Sheet for Delegate)

E_ Nomination Form for Officers and At-Large Directors

DOCUMENTS FOR CONSIDERATION, APPROVAL, ADOPTION

02_ Adoption of Standing Rules

01_ Adoption of Program

Items 01a to 12 are stapled.

03_ Approved Proceedings (Minutes) of 2021 Delegate Assembly

PowerPoint Presentation: Understanding the HSTA-Retired Budget – NO Handout

05_ RECENT Balance Sheet-January 2022

06_ RECENT INCOME STATEMENT-CASH BASIS January 2022

07_ BALANCE SHEET REV FYE August 31, 2022

08_ Income Statement-CASH BASIS/UNAUDITED REV FYE August 31, 2021

09_ Adoption of the 2022-2023 HSTA-RETIRED Budget

10_ PROPOSED BYLAWS AMENDMENTS

PROPOSED AMENDMENT 22-1 REV 1

Rationale: For clarification: an election will be held at a special Delegate Assembly if a Delegate Assembly is postponed or delayed. Legal advice: Beginning and ending dates do not need to be added.

PROPOSED AMENDMENT 22-2 REV 1

Rationale: K. The president can only attend the NEA-Representative Assembly and NEA-Retired Annual Meeting if elected.

L. HSTA does not permit HSTA-Retired to send delegates to the HSTA Convention, but allows observers.

PROPOSED AMENDMENT 22-3

Rationale: As there are no longer District Bylaws, “of the District” is being removed.

PROPOSED AMENDMENT 22-4 REV 2.

Rationale: As there are no longer District Bylaws, number 1 should be removed. Additional language is

based on legal advice.

PROPOSED AMENDMENT 22-5 REV. 1

Rationale:

1. Section 1. A. To include the names of each District
2. Section 1 B. Removing unnecessary language.
3. Section 1 C. Removal on legal advice.
4. Section 1 former D moved to C. To include the names of each Community Club.

PROPOSED AMENDMENT 22-6

Rationale: This facilitates the attendance of existing officers at the NEA-Retired Annual Meeting which is held in July.

11_ PROPOSED RESOLUTIONS

12_ PROPOSED NEW BUSINESS

PROPOSED NEW BUSINESS ITEM 22-1

Rationale: Clarifies the legal requirements for Bylaw amendments. This language derived from the rationale of Amendment 14-1.

2022 HSTA-RETIRED DELEGATE ASSEMBLY PROPOSALS

DISTRICT REPORT

NAME OF DISTRICT

DISTRICT PRESIDENT

NAME

PLANNING FOR IN-PERSON/ZOOM/ MEETING: RECORDING SHEET FOR DELEGATE'S NOTES

Proposed Bylaws Amendments	
PROPOSED AMENDMENT 22-1 REV 1 Rationale: For clarification: an election will be held at a special Delegate Assembly if a Delegate Assembly is postponed or delayed. Legal advice: Beginning and ending dates do not need to be added.	NOTES
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NEW BUSINESS ITEM	
NBI 22-1 LEGAL REQUIREMENTS FOR BYLAWS Rationale: Clarifies the legal requirements for Bylaw amendments. This language derives from the rationale of Amendment 14-1.	NOTES

2022 HSTA-Retired
Nomination Form for State Officers/At large Directors

Nominee: _____

Address: _____

Phone: _____

Email: _____

Nominator: _____

Address: _____

Phone: _____

Email: _____

I have the nominee's permission.

Signature

Date

Check the HSTA-Retired office for which the nominee is nominated for:

☐

HSTA-R President

☐

Secretary

☐

1st Vice President

☐

Treasurer

☐

2nd Vice President

☐

At-Large Director

Return this form to:

HSTA-Retired Elections Committee

1200 Ala Kapuna Street

Honolulu, HI 96819

Send Nomination forms to HSTA-Retired via mail or by fax at 808-839-7106. Received by 4pm Friday, April 8, 2022.

PROPOSED 2022 HSTA-RETIRED DELEGATE ASSEMBLY STANDING RULES

Rule I. The HSTA-Retired Elections Committee shall function as the Rules, Credentials, and Elections Committee for the HSTA-Retired Delegate Assembly and shall have the following responsibilities:

- A. Prepare and present to the HSTA-Retired Delegate Assembly on its convening, the rules of procedure for consideration by that body.
- B. Act as the Credentials Committee of the Delegate Assembly and (in addition to verifying the results of the delegate elections) determine questions of eligibility of the delegates to be seated and recommend such findings to the Assembly.
- C. To conduct elections at the Delegate Assembly.
- D. To assist with the planning and organizing of the Delegate Assembly.

Rule II. Certification of Delegates

- A. The Elections Committee shall verify the eligibility of delegates.
- B. Delegates shall wear badges at all times during the meeting.

Rule III. Registration

- A. Registration of delegates shall be from 7:30 to 11:30 a.m. on the day of the Delegate Assembly.
- B. Delegates, staff, and guests shall receive appropriate badges.

Rule IV. Debate

- A. The Delegate Assembly shall be conducted following the HSTA-Retired Bylaws and the Standing Rules of the Delegate Assembly. Matters, which are not specifically governed by these documents, shall be governed by the current edition of *Robert's Rules of Order Newly Revised*.
- B. Delegates with official badges will be recognized to speak by the Chair.
- C. The speaker will address all comments or questions to the Chair.
- D. A delegate, who is recognized by the Chair, shall give his first and last name, and district (and state if in support or opposition).
- E. Debate shall be limited to 3 speakers for each debatable question and 3 against each debatable question in alternating order. Each speaker is limited to 3 minutes.
- F. The Chair shall have the discretion to permit a person who is not a delegate to address the body.

Rule V. Voting

- A. Only certified delegates shall have the right to vote.
- B. If the vote on any question is in doubt, the Chair may take a standing or counted vote before announcing the results.
- C. When a division is called, a standing vote shall be taken.

Rule VI. Nominations

- A. Persons may be nominated for office in two ways:
 - 1. Submission of a nomination form. Nominations forms must be delivered to the registration desk by the beginning of the First Business Session or
 - 2. Nomination from the floor of the Delegate Assembly.
- B. Each nominee for office will be permitted one campaign speech of not more than two minutes.

Rule VII. Elections

- A. An area of the meeting site shall be designated as the polling site and a specified time will be designated for polling. Only members of the Election Committee shall man the polls.
- B. Each delegate must show his/her badge and sign a voter list to receive a ballot.
- C. Voters shall place their ballots into the ballot box at the polling site.
- D. The Elections Committee shall tally the votes and verify the results of the elections.
- E. A plurality of the votes cast shall determine the winner of each election.

Rule VIII. Amendments, Resolutions, and New Business Items

- A. All amendments require, for adoption, a two-thirds vote of those delegates present and voting at a Delegate Assembly meeting.
- B. Any proposed amendment submitted to the Bylaws and Resolutions Committee less than 60 days before the convening of the Delegate Assembly shall require a two-thirds vote of the Delegate Assembly before it is accepted for consideration.
- C. On-time resolutions and new business items must be submitted on official forms, which are available upon request, not later than 60 days before each Delegate Assembly, so that the appropriate HSTA-Retired committees can review them and the Board of Directors can recommend the adoption or not. A majority vote of those delegates present and voting at a Delegate Assembly meeting is needed for adoption.
- D. Late resolutions and new business items require a two-thirds vote, without debate, to be considered. A majority vote of those delegates present and voting at a Delegate Assembly meeting is needed for adoption.
- E. Late amendments, resolutions, and new business items must be submitted to the Bylaws and Resolutions Committee before the Call to Order on the day of the Delegate Assembly.

Rule IX. Prohibited Activities

Decorum (Discussion, Debate, and Visual)

- A. Decorum is prescribed in RONR* personal attacks, vulgarity, or offensive language shall result in loss of debate privileges.
- B. There shall be no smoking, vaping, use of alcoholic beverages, or personal solicitation of products in the meeting area.

*RONR: the current edition of *Robert's Rules of Order Newly Revised*

Rule X. Approval of the Delegate Assembly Minutes

The minutes of the Delegate Assembly will be approved by the HSTA-Retired Board of Directors at the first meeting of its calendar year.

Rule XI. ADJOURNMENT *

If the Assembly has taken up an item of business, as required on the program, and it has not been disposed of, the President may adjourn the Delegate Assembly to another day. In which case delegates to the Assembly will be called back to meet at a later date using electronic meeting technology² to dispose of the unfinished business.

1. Robert's Rules of Order Newly Revised (12th ed.)

Annual Meeting 9:23

Business that is required to be attended to "at the annual meeting" can be taken up at any time (when it is in order) during the session of the annual meeting, or, in other words, either at the meeting as originally convened or at any adjournment of it.

2. Amended and Restated Bylaws of the Hawaii State Teachers Association-Retired Adopted by Delegate Assembly: April 23, 2021 Approved by Board of Directors: April 23, 2021, ARTICLE VI - DELEGATE ASSEMBLY Section 2 Meetings: Notice and Voting Letter E Page 7

HAWAII STATE TEACHERS ASSOCIATION – RETIRED
27rd Annual Delegate Assembly
Friday, April 22, 2018
Honolulu Country Club

PROPOSED PROGRAM

REGISTRATION / BREAKFAST 7:45-8:45 A.M.

I. CALL TO ORDER 9:00 A.M.

- A. Announcements 1st Vice President, NEA Fund for Children and Public Education, Joanne Ing
- B. Greetings and introduction of guests
- C. Ol'i Jonathan Gillentine, O`ahu District President
- D. Land Acknowledgment- Crucita Todd, Kauai District President
- E. HSTA-Retired President
- F. Memoriam– Lorraine Hora

II. Official Organization of the Delegate Assembly

- A. Credentials Committee Report and Adoption of Roll of Delegates
Joyce Aono, HSTA-Retired Elections Committee Chair
- B. Adoption of Standing Rules; Joyce Aono, HSTA-Retired Elections Chair
- C. Adoption of Program/Minutes Joyce Aono, Elections Chair

III. NEW BUSINESS

- A. Financial Report- Glenn Fernandez HSTA-Retired Treasurer
- B. Adoption of 2022-2023 Budget

RECESS 10:00 A.M.

C. Bylaws Amendments

Bylaws and Resolution Roberta Mangca Co-Chair
Adoption of Bylaw Amendments, Resolutions and New Business

PROPOSED AMENDMENT 22-1 REV 1

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PROPOSED AMENDMENT 22-2 REV 1

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L. HSTA does not permit HSTA-Retired to send delegates to the HSTA Convention, but allows observers.

1. **A Motion From A Committee** The **motion** doesn't **require a second** because the board is a body of more than one person. Just as with boards, the reporting member makes any **motions**, which **require no seconds** unless a **committee** is a **committee** of one; if the

report if the report gives rise to a **motion** by any member, it's proper to entertain the **motion** at this time. **Robert's Rules and the Reports of Officers, Boards and Special...**

PROPOSED AMENDMENT 22-3

Rationale: As there are no longer District Bylaws, "of the District" is being removed.

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PROPOSED AMENDMENT 22-6

Rationale: This facilitates the attendance of existing officers at the NEA-Retired Annual Meeting which is held in July.

D. Resolutions

E. New Business

PROPOSED NEW BUSINESS ITEM 22-1

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F. Nominations/Candidate Speeches (President, First Vice President, Second Vice President, Secretary, Treasurer, Two At-Large Directors)

IV. ELECTIONS/LUNCH 11:45 A.M.

V. THIRD BUSINESS SESSION 1:00 P.M.

- A. Announcements
- B. Elections Report
- C. Reports:
 1. Officers
 2. Committees
 3. Districts/Community Clubs
- D. District of the Year Awards
- E. Distinguished Service Award
- F. Installation of Officers and Directors
- G. Announcements

IV. ADJOURN 2:30 P.M.

Delegates will be reimbursed for the following expenses: mileage to and from home and the meeting site or neighbor island airport, and airport parking.

HAWAII STATE TEACHERS ASSOCIATION – RETIRED
26th Electronic Delegate Assembly
Friday, April 23, 2021
MINUTES

Welcome—Joanne Ing, 1st Vice President and Delegate Assembly Chair
Opening Oli—Jonathan Gillentine, Oahu District President

- I. Call to Order: 9:08 AM by Beverly Gotelli, HSTA-Retired State President
 - A. Announcements: Electronic meeting etiquette to be followed during program.
Delegation informed that Proceedings were being recorded.
Kathy Tanaka-NEA Fund for Children and Public Education.
Glenn Fernandez-HEA/HSTA-Retired Scholarship Fund.
Joanne Ing-Delegate Assembly evaluation forms.
 - B. State of HSTA-Retired: Beverly Gotelli, HSTA-Retired State President
 - COVID 19 restrictions resulted in 2020 Delegate Assembly cancellation.
 - Board of Directors made decision to remain in their elected positions until the next election could be held.
 - All meetings were conducted by electronic transmission (ZOOM).
 - Main focus was on planning and conducting an electronic 2021 Delegate Assembly.
 - C. Memorial Service: Lorraine Hora read names of 92 members who passed away between April 1, 2020, and March 31, 2021.
- II. Official Organization of the Delegate Assembly:
 - A. Credentials Committee: Cliff Fukuda, State Elections Chair, called upon the District Presidents to verify the presence of their elected delegates.
 - Jonathan Gillentine, Oahu District – 35
 - Kim Springer, Hawaii District – 10
 - Karolyn Mossman, Maui County District – 9
 - Crucita Todd, Kauai District -- 4
 - Joanne Ing, Board of Directors – 9Credentials Report- The roll of 67 delegates shall be the official roll of voting members of the HSTA-Retired Electronic Delegate Assembly. ADOPTED
 - B. Standing Rules:
 - Amendment to Special Rules and Procedures #8 Motions submitted in Writing. Mahoe/Higashi ADOPTED
 - Amendment – addition of section XI Approval of Delegate Assembly Minutes. Mossman/n 2nd ADOPTEDStanding Rules for the 2021 HSTA-Retired Electronic Delegate Assembly as amended. 65 Yes ADOPTED

C. Program R-1 Mossman/n 2nd ADOPTED

III. New Business:

A. Proceedings (Minutes) of 2019 Delegate Assembly –Mossman/n 2nd ADOPTED

B. Financial Report – Glenn Fernandez, State Treasurer

- Financial Report for fiscal year 2019-2020 published in 2020 Fall Messenger.
- Budget for 2021-2022 published in 2021 Spring Messenger.
- Financial planning must follow HSTA-Retired Vision and Mission.
- Explained relationship among State and National organizations.
- Explained organizational chart of HSTA-Retired.
- Explained how summary of Membership Survey is reflected in our program.

C. 2021-2022 HSTA-Retired Budget ADOPTED

RECESS 10:40 AM to 11:05 AM (District Caucuses)

Reconvened at 11:06 AM

D. Bylaw Amendments: Roberta Mangca, Co-chair of Bylaw and Resolution Committee

21-1 Rev.1 Article VII ADOPTED

21-2 Article VII (2019) WITHDRAWN

21-3 Article VI ADOPTED

E. Resolutions

21-1 Health Fund Coverage ADOPTED

21-2 Attendance at State and National Conventions ADOPTED

21-3 ERS—Liability: Full Funding

-Amendment #1—delete {from the Employee Retirement System's investment income} Mossman/Aitken ADOPTED

-Amendment #2 – delete {the} and reinsert *from the Employee Retirement System* Chun-Urima/Aitken ADOPTED

21-3 ADOPTED as amended

21-4 Retiree Pay and Benefits

Opposition voiced to interpretation of “prospective members”. Discussion held. 34 Yes (54 %) 28 No ADOPTED

RECESS for Lunch 11:45 AM to 1:00 PM

Reconvened @ 1:00 PM

President Beverly Gotelli proposed that the remaining Proposed Resolution 21-5 and Proposed New Business Items 21-1 through 21-11 be referred to the Board of Directors for implementation because all business items were supported by the Board of Directors and the four District Caucuses.

Sharon Mahoe, Chair of the Special Committee of the Delegate Assembly, supported the referral with Delegate Assembly support. There was no objection. ADOPTED by unanimous consent.

F. Late Bylaw Amendments: Roberta Mangca, BR co-Chair

- Late 21-1 Article X Officers 56 Yes (92%) 5 No ADOPTED

- Late 21-2 Article VIII Board of Directors

Amendment – delete {The remainder of the term begins one month after the election.} Add *In such rare instances, a director's term shall begin upon his/her election for the remainder of his/her term*.

Takabayashi/Mahoe ADOPTED

Late 21-2 60 Yes (92%) 5 No ADOPTED as amended

RECESS 2:00 PM – 2:03 PM

Reconvened @ 2:03 PM

IV. Nominations and Elections:

A. Cliff Fukuda, Elections Chair, called upon the District Presidents to verify the presence of their elected delegates—Jonathan Gillentine, Oahu District –34

Kim Springer, Hawaii District –10

Karolyn Mossman, Maui County District –9

Crucita Todd, Kauai District – 3

Karolyn Mossman, Board of Directors – 10

Credentials Report-The roll of 66 delegates is the official roll of voting members of the 2021 HSTA-Retired Electronic Delegate Assembly. ADOPTED

B. Elections: All officers and directors were elected by acclamation.

President – Beverly Gotelli

1st Vice President –vacant

2nd Vice President – Jeanne Fukuoka

Secretary –Lorraine Hora

Treasurer—Glenn Fernandez

Director 1-year term—Bonnie Chock Burke

Director 1-year term—Valerie DeCorte

Director 2-year term –vacant

Director 2-year term –vacant

V. Reports: All annual reports of officers, committees, districts, community clubs and Special committee were filed and included in the Delegate Assembly packets.

VI. Awards: Justin Wong, presenter

2021 – Membership – Maui County District	2021 – Distinguished Service Awards
Communication –Kauai District	Sandra Gage – Kauai District
Program—Kauai District	Robin Hermance – Oahu District
District of the Year –Kauai District	Vaughn Tokashiki –Oahu District
2020 – Membership – Kauai District	2020 –Distinguished Service Award
Communication –Maui County District	Yvonne “Linda” Tavares –Oahu
Program – Maui County District	District
District of the Year –Maui County District	

VII. Installation of Officers: Inez Butterfield administered the oath of office to the newly elected officers and directors.

VIII. Final Announcements:

Kathy Tanaka –NEA Fund for Children and Public Education
Delegate Assembly evaluations must be received by May 8, 2021.

IX. Adjournment: 2:08 PM

Respectfully submitted,
Lorraine Hora, Secretary

HAWAII STATE TEACHERS ASSOCIATION-RETIRED
BALANCE SHEET - CASH BASIS
January 31, 2022

ASSETS

Current Assets

Checking/Savings

FHB Checking Account	\$ 570,082.58
HawaiiUSA S01 Prime Share	115.45
HawaiiUSA S40	312,817.47
Homestreet#2238	204,747.14
Homestreet#2548	102,926.86

Total Checking/Savings	<u>1,190,689.50</u>
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Accounts Receivable

1101 - A/R Dues Pay Annually	<u>(0.04)</u>
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Total Accounts Receivable	<u>(0.04)</u>
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Total Current Assets	<u>1,190,689.46</u>
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TOTAL ASSETS

\$ 1,190,689.46

LIABILITIES & EQUITY

Equity

Opening Balance Equity	\$ 695,095.30
Unrestricted Net Assets	455,092.69
Net Income	40,501.47

Total Equity	1,190,689.46
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TOTAL LIABILITIES & EQUITY

\$ 1,190,689.46

HAWAII STATE TEACHERS ASSOCIATION-RETIRED
INCOME STATEMENT - CASH BASIS
For the Five Months Ending January 31, 2022

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<u>INCOME</u>					
Dues - NEA-R/HSTA-R	\$ 28,055.87	\$ 26,450.00	\$ 1,605.87	\$ 148,600.97	\$ 330,504.00
Dues - NEA-R Subscription	600.00	-	600.00	6,300.00	-
Other Income-Districts	240.00	-	240.00	240.00	-
Interest	105.81	-	105.81	522.01	-
TOTAL INCOME	<u>\$ 29,001.68</u>	<u>\$ 26,450.00</u>	<u>\$ 2,551.68</u>	<u>\$ 155,662.98</u>	<u>\$ 330,504.00</u>
<u>EXPENSES</u>					
Administration					
400.01 Administrative Services	\$ 5,445.02	\$ 5,187.83	\$ (257.19)	\$ 27,225.10	\$ 62,254.00
400.02 Air Travel	1,941.66	2,416.67	475.01	4,371.44	29,000.00
400.03 Auto	-	83.33	83.33	-	1,000.00
400.04 Equipment	135.84	41.67	(94.17)	135.84	500.00
400.05 Lodging	-	416.67	416.67	501.21	5,000.00
400.06 Postage	-	25.00	25.00	-	300.00
400.07 Supplies	-	83.33	83.33	52.34	1,000.00
400.08 Storage Rental	334.03	266.67	(67.36)	1,502.90	3,200.00
COMMUNICATIONS:					
410.01 Communications	\$ -	\$ 16.67	\$ 16.67	\$ -	\$ 200.00
410.02 District Newsletters	1,144.87	150.00	(994.87)	1,790.67	1,800.00
410.03 Publications	2,319.19	700.00	(1,619.19)	6,470.05	8,400.00

		Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
GOVERNANCE:						
420.01	Executive Committee	\$ 230.95	\$ 250.00	\$ 19.05	\$ 1,129.92	\$ 3,000.00
420.02	Board of Directors	798.58	333.33	(465.25)	3,822.43	4,000.00
420.03	Delegate Assembly	-	833.33	833.33	-	10,000.00
420.04	Community Club Allocations	-	125.00	125.00	368.13	1,500.00
420.05	District/Community Club Grants	-	500.00	500.00	533.55	6,000.00
420.06	District Allocations/Flat Grant	2,569.01	2,558.33	(10.68)	6,540.33	30,700.00
420.07	District Awards	-	100.00	100.00	-	1,200.00
COMMITTEES:						
420.09	Elections Committee	\$ 305.74	\$ 458.33	\$ 152.59	\$ 10,000.54	\$ 5,500.00
420.13	Pre-Retirement Committee	48.61	250.00	201.39	68.61	3,000.00
420.16	Finance Committee	35.00	58.33	23.33	44.10	700.00
440.01	Legislative Action Team (GAU)	-	58.33	58.33	42.00	700.00
440.02	Retirement Issues Comm. (GR)	25.00	500.00	475.00	142.97	6,000.00
450.03	Bylaws (HSTA-CBR)	-	16.67	16.67	-	200.00
450.04	Elections (HSTA)	-	16.67	16.67	-	200.00
450.05	Government Relations (HSTA)	-	16.67	16.67	-	200.00
450.10	Membership Services (HSTA)	-	8.33	8.33	-	100.00
450.16	Human and Civil Rights (HSTA)	-	-	-	-	-
AFFILIATIONS AND TRAINING:						
420.08	District/Comm. Club Pres. Meetings	\$ -	\$ 83.33	\$ 83.33	\$ -	\$ 1,000.00
420.10	NEA-R Annual Meeting/NEA RA	-	1,166.67	1,166.67	-	14,000.00
420.11	NEA-R Leadership & Org. Conf	-	666.67	666.67	45.00	8,000.00
420.12	Other Activities	-	41.67	41.67	-	500.00
420.14	President's Contingency	100.00	41.67	(58.33)	100.00	500.00
420.15	Training	-	566.67	566.67	279.90	6,800.00
450.02	Affiliate Dues & Act. (HARA, CON.)	-	541.67	541.67	6,145.00	6,500.00
450.06	HSTA Convention	-	41.67	41.67	-	500.00

		Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
MEMBERSHIP:						
430.01	Membership Comm. (& Incentives)	\$ -	\$ 833.33	\$ 833.33	\$ 14,576.91	\$ 10,000.00
430.02	NEA-R Dues	-	6,250.00	6,250.00	24,506.95	75,000.00
430.03	Refund Membership Dues	-	-	-	-	-
OTHER:						
450.01	Accounting Service	\$ -	\$ 750.00	\$ 750.00	\$ -	\$ 9,000.00
450.07	HSTA MOA	-	666.67	666.67	-	8,000.00
450.08	Insurance	-	208.33	\$ 208.33	\$ -	2,500.00
450.09	Legal Services	1,884.78	83.33	(1,801.45)	4,515.62	1,000.00
450.11	Miscellaneous	-	33.33	33.33	-	400.00
450.12	Outside Services	-	58.33	58.33	-	700.00
450.13	Bank Service Fees	-	8.33	8.33	-	100.00
450.14	Other Taxes and Fees	-	8.33	8.33	-	100.00
450.15	Scholarship HEA	-	20.83	20.83	250.00	250.00
TOTAL EXPENSES		\$ 17,318.28	\$ 27,542.00	\$ 10,223.72	\$ 115,161.51	\$ 330,504.00
NET SURPLUS / (DEFICIT)		\$ 11,683.40	\$ (1,092.00)	\$ 12,775.40	\$ 40,501.47	\$ -

HAWAII STATE TEACHERS ASSOCIATION-RETIRED
BALANCE SHEET - CASH BASIS
August 31, 2021

ASSETS

Current Assets

Checking/Savings

FHB Checking Account \$ 537,277.12

HawaiiUSA S01 Prime Share 135.44

HawaiiUSA S40 312,404.41

Homestreet#2238 204,661.33

Homestreet#2548 102,883.73

Total Checking/Savings 1,157,362.03

Accounts Receivable

1101 - A/R Dues Pay Annually (7,310.04)

Total Accounts Receivable (7,310.04)

Total Current Assets 1,150,051.99

Non-Current Assets

District Reserves -

Total Non-Current Assets -

TOTAL ASSETS \$ 1,150,051.99

LIABILITIES & EQUITY

Equity

Opening Balance Equity \$ 695,095.30

Unrestricted Net Assets 333,926.74

Net Income 121,029.95

Total Equity 1,150,051.99

TOTAL LIABILITIES & EQUITY \$ 1,150,051.99

HAWAII STATE TEACHERS ASSOCIATION-RETIRED
INCOME STATEMENT - CASH BASIS
For the Twelve Months Ending August 31, 2021

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<u>INCOME</u>					
Dues - NEA-R/HSTA-R	\$ 28,182.90	\$ 26,450.00	\$ 1,732.90	\$ 339,793.56	\$ 317,400.00
Dues - NEA-R Subscription	2,400.00	-	2,400.00	35,100.00	-
Other Income-Districts	-	-	-	115.00	-
Interest	105.71	-	105.71	1,337.20	-
Miscellaneous Revenue	-			25.00	
TOTAL INCOME	<u>\$ 30,688.61</u>	<u>\$ 26,450.00</u>	<u>\$ 4,238.61</u>	<u>\$ 376,370.76</u>	<u>\$ 317,400.00</u>
<u>EXPENSES</u>					
GOVERNANCE:					
430.02 NEA-R Dues	\$ 9,210.17	\$ 6,250.00	\$ (2,960.17)	\$ 81,555.65	\$ 75,000.00
430.03 Refund Membership Dues	-	-	-	1,521.92	-
420.01 Executive Committee	64.14	250.00	185.86	1,818.94	3,000.00
420.02 Board of Directors	110.11	333.33	223.22	907.27	4,000.00
420.03 Delegate Assembly	-	833.33	833.33	16,060.30	10,000.00
COMMITTEES:					
410.01 Communications	\$ -	\$ 16.67	\$ 16.67	\$ -	\$ 200.00
420.16 Finance Committee	-	58.33	58.33	152.66	700.00
440.01 Legislative Action Team (GAU)	-	58.33	58.33	71.49	700.00
440.02 Retirement Issues Comm. (GR)	-	500.00	500.00	168.10	6,000.00
450.10 Membership Services (HSTA)	-	8.33	8.33	-	100.00
450.03 Bylaws (HSTA-CBR)	-	16.67	16.67	-	200.00
450.04 Elections (HSTA)	-	16.67	16.67	-	200.00
450.05 Government Relations (HSTA)	-	16.67	16.67	-	200.00

		Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
DISTRICTS:						
420.06	District Allocations	\$ 13,484.24	\$ 2,333.33	\$ (11,150.91)	\$ 40,372.38	\$ 28,000.00
410.02	District Newsletters	-	150.00	150.00	1,713.59	1,800.00
420.07	District Awards	-	87.50	87.50	1,198.18	1,050.00
420.04	Community Clubs	-	70.83	70.83	929.08	850.00
420.08	District/Comm. Club Pres. Meetings	-	83.33	83.33	110.70	1,000.00
420.05	District/Community Club Grants	-	125.00	125.00	-	1,500.00
420.09	Elections Committee	25.00	458.33	433.33	9,729.58	5,500.00
430.01	Membership Comm. (& Incentives)	-	333.33	333.33	100.00	4,000.00
410.03	Publications	-	700.00	700.00	9,092.61	8,400.00
450.02	Affiliate Dues & Act. (HARA, CON.)	-	541.67	541.67	-	6,500.00
450.06	HSTA Convention	-	41.67	41.67	25.00	500.00
420.10	NEA-R Annual Meeting/NEA RA	361.11	1,166.67	805.56	803.63	14,000.00
420.11	NEA-R Leadership & Org. Conf	-	666.67	666.67	71.48	8,000.00
420.13	Pre-Retirement Planning Cadre	-	250.00	250.00	114.95	3,000.00
420.12	Other Activities	-	41.67	41.67	-	500.00
420.14	President's Contingency	-	41.67	41.67	-	500.00
Administration						
400.01	Administrative Services	\$ 5,235.60	\$ 5,000.00	\$ (235.60)	\$ 62,638.72	\$ 60,000.00
400.02	Air Travel	1,278.07	2,416.67	1,138.60	1,278.07	29,000.00
400.03	Auto	-	83.33	83.33	-	1,000.00
400.04	Equipment	-	41.67	41.67	250.78	500.00
400.05	Lodging	-	416.67	416.67	-	5,000.00
400.06	Postage	-	25.00	25.00	2,080.00	300.00
400.07	Supplies	-	83.33	83.33	362.94	1,000.00
420.15	Training	273.34	833.33	559.99	419.41	10,000.00
450.01	Accounting Service	-	750.00	750.00	6,390.57	9,000.00
450.07	HSTA MOA	-	666.67	666.67	9,512.60	8,000.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
450.08 Insurance	-	208.33	\$ 208.33	\$ 2,106.00	\$ 2,500.00
450.09 Legal Services	-	83.33	83.33	232.46	1,000.00
450.11 Miscellaneous	-	33.33	33.33	(18.98)	400.00
450.12 Outside Services	-	58.33	58.33	-	700.00
450.13 Bank Service Fees	-	8.33	8.33	60.00	100.00
400.08 Storage Rental	159.47	266.67	107.20	3,499.73	3,200.00
450.14 Other Taxes and Fees	11.00	8.33	(2.67)	11.00	100.00
450.15 HEA MOA	-	16.67	16.67	-	200.00
TOTAL EXPENSES	\$ 30,212.25	\$ 26,450.00	\$ (3,762.25)	\$ 255,340.81	\$ 317,400.00
NET SURPLUS / (DEFICIT)	\$ 476.36	\$ -	\$ 476.36	\$ 121,029.95	\$ -

HAWAII STATE TEACHERS ASSOCIATION - RETIRED
Proposed 2022-2023 Budget

INCOME

Dues - NEA-R Lifetime members (4,550 x \$48 HSTA-Retired)	\$218,400.00
Dues - HSTA-r (1,350 X \$83.04)*	\$112,104.00
TOTAL INCOME:	\$330,504.00

EXPENSES

400.00	ADMINISTRATION	
400.01	Administrative Services	\$65,000.00
400.02	Air Travel	\$10,000.00
400.03	Auto	\$700.00
400.04	Equipment	\$500.00
400.05	Lodging	\$1,500.00
400.06	Postage	\$1,500.00
400.07	Supplies	\$1,000.00
400.08	Storage Rental 07/18	\$4,000.00
410.00	COMMUNICATIONS	
410.01	Communications	\$200.00
410.02	District Newsletters (4 x \$1000)	\$4,000.00
410.03	Publications	\$10,000.00
420.00	GOVERNANCE	
420.01	Executive Committee	\$3,000.00
420.02	Board of Directors	\$4,000.00
420.03	Delegate Assembly	\$13,000.00
420.04	Community Club Allocations	\$1,600.00
420.05	DISTRICT/CC GRANTS	\$6,000.00
420.06	District Allocations/Flat Grant	\$40,000.00
420.07	District Awards	\$1,100.00
	COMMITTEES	
420.09	Election Committee	\$10,000.00
420.13	Pre-Retirement Committee	\$1,500.00
420.16	Finance Committee	\$700.00
420.17	Bylaws & Resolutions	\$800.00
440.01	Legislative Action Team	\$700.00
440.02	Retirement Issues Committee (GR)	\$3,000.00
450.03	Charter, Bylaws, Resolutions (HSTA)	\$200.00
450.04	Elections (HSTA)	\$200.00
450.05	Government Relations (HSTA)	\$200.00
450.10	Membership Services (HSTA)	\$100.00
460.16	Human and Civil Rights Committee (HSTA)	\$100.00
420.00	AFFILIATIONS AND TRAINING	
420.08	District/Community Club Presidents Meetings	\$1,000.00
420.10	NEA-R Annual Meeting/NEA RA	\$13,000.00
420.11	NEA Summit/NEA-Retired Conference	\$7,000.00
420.12	Other Activities	\$300.00
420.14	President's Contingency	\$504.00
420.15	Training	\$10,000.00
450.02	Affiliate Dues & Activities (HARA, Conference)	\$6,400.00
450.06	HSTA Convention	\$500.00
430.00	MEMBERSHIP	
430.01	Membership Committee (& Incentive)	\$4,000.00
430.02	NEA-R DUES	\$79,000.00
430.03	REFUND MEMBERSHIP DUES	
450.00	OTHER	
450.01	Accounting Services	\$8,000.00
450.07	HSTA MOA	\$9,500.00
450.08	Insurance	\$2,500.00
450.09	Legal Services	\$2,500.00
450.11	Miscellaneous	\$400.00
450.12	Outside Services	\$700.00
450.13	Bank Service Fees 4/17	\$100.00
450.14	Other Taxes and License Fee 7/18	\$100.00
450.15	Scholarship HEA	\$400.00
TOTAL		\$330,504.00

*Includes NEA-Retired monthly, grandfathered HSTA-r, and associate member dues

PROPOSED AMENDMENT 22-1 Rev 1

Delegate Assembly Action:

Adopted _____ Not Adopted _____ Referred to: _____

HSTA-Retired Board of Directors: Supports X Opposes _____ No Recommendation _____
Not Reviewed _____

District Caucus: Supports _____ Opposes _____

1. Rationale: For clarification: an election will be held at a special Delegate Assembly if a Delegate Assembly is postponed or delayed. Legal advice: Beginning and ending dates do not need to be added.

2. HSTA-Retired Bylaws

Article: VIII	Section: 3	Paragraph#:	Letter: A	Number: 4	Page: 10
Article: X	Section: 1	Paragraph#:	Letter: C	Number:	Page: 12

3. Exact Wording: Quote entire portion affected with changes underlined and indicate deletions, if any, with brackets ([]) where words or phrases are deleted. If more than one word or phrase is to be amended, the entire portion should be bracketed, and the new portion, which replaces it, should be underlined.

ARTICLE VIII - BOARD OF DIRECTORS

Section 3 Size, Composition, and Terms of Office

A. The size of the Board of Directors shall not exceed 13 members.

4. [Four at-large directors shall be elected by the Delegate Assembly. Unless their elections have been delayed, these directors shall serve two-year terms with two elected in even numbered years and the other two elected in odd numbered years. In the event a Delegate Assembly is cancelled or postponed, the elections for that year will be delayed to the next Delegate Assembly. In such rare instances, a director's term shall begin upon his/her election and his/her term shall end when his/her term would have ended had the election occurred on time.]

Four at-large directors shall be elected by the Delegate Assembly. Unless their elections have been delayed, these directors shall serve two-year terms or until their successors are elected, two directors elected in even numbered years and the other two directors elected in odd numbered years. In the event a Delegate Assembly is canceled or postponed, an election will be held at a special Delegate Assembly.

ARTICLE X – OFFICERS

Section 1 Nomination, Elections, and Succession

- C. The president, first vice president, second vice president, treasurer, and secretary are elected in even numbered years by members of the Delegate Assembly. [, unless that Delegate Assembly is cancelled or postponed. In which case, elections for the officers will be delayed to the next Delegate Assembly. The remainder of the term begins one month after the election.] In the event a Delegate Assembly is canceled or postponed, an election will be held at a special Delegate Assembly.

HSTA-Retired Bylaws:

Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:

(Write additional cross references on separate sheet and attach.)

Estimated cost to HSTA-Retired and basis or source of estimate: \$4,000.00

Submitted by:

Name of author/district: Beverly Gotelli, HSTA-Retired President

Residence telephone number: 808-840-2258

Address: 1200 Ala Kapuna Street Honolulu, HI 96819

Signature of author: _____ on file

PROPOSED AMENDMENT 22-2 Rev. 1

Delegate Assembly Action:

Adopted _____ Not Adopted _____ Referred to: _____

HSTA-Retired Board of Directors: Supports X Opposes _____ No Recommendation _____
Not Reviewed _____

District Caucus: Supports _____ Opposes _____

1. **Rationale:** K. The president can only attend the NEA Representative Assembly and NEA-Retired Annual Meeting if elected.
L. HSTA does not permit HSTA-Retired to send delegates to the HSTA Convention but allows observers.

2. **HSTA-Retired Bylaws**

Article: X Section: 3 Paragraph#: Letter: K, L Page: 13

3. **Exact Wording:** Quote entire portion affected with changes underlined and indicate deletions, if any, with brackets ([]) where words or phrases are deleted. If more than one word or phrase is to be amended, the entire portion should be bracketed, and the new portion, which replaces it, should be underlined.

ARTICLE X - OFFICERS

Section 3 President: Powers and Duties

- K. To serve if elected as Delegate and chairperson of the HSTA-Retired delegation to the NEA Representative Assembly and NEA-Retired Annual Meeting; and
- L. To serve as [Delegate] observer and chairperson of the HSTA-Retired delegation to the HSTA Convention.

Cross Reference

HSTA-Retired Bylaws:

Article: Section: Paragraph#: Letter: Page:

Estimated cost to HSTA-Retired and basis or source of estimate: -0-

Submitted by:

Name of author/district: Beverly Gotelli/President HSTA-Retired

Residence telephone number: 808-840-2258

Address: 1200 Ala Kapuna Street, Honolulu HI 96819

Signature of author: _____ on file

PROPOSED AMENDMENT 22-3

Delegate Assembly Action:

Adopted _____ Not Adopted _____ Referred to: _____

HSTA-Retired Board of Directors: Supports X Opposes _____ No Recommendation _____
Not Reviewed _____

District Caucus: Supports _____ Opposes _____

1. Rationale: As there are no longer District Bylaws, "of the District" is being removed.

2. HSTA-Retired Bylaws

Article: VI Section: 3 Paragraph#: Letter: E Page: 8

3. Exact Wording: Quote entire portion affected with changes underlined and indicate deletions, if any, with brackets ([]) where words or phrases are deleted. If more than one word or phrase is to be amended, the entire portion should be bracketed, and the new portion, which replaces it, should be underlined.

E. When the total number of District Delegates at a Delegate Assembly exceeds 85, the size of the Delegate Assembly shall be fixed at that level for future Delegate Assemblies. The allocation of Delegates for the Districts shall be adjusted annually based on the number of members statewide divided by the fixed number of Delegates. Members of each District shall elect Delegates pursuant to policies and procedures set forth in the Bylaws [of the District].

Cross Reference

HSTA-Retired Bylaws:

Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:

(Write additional cross references on separate sheet and attach.)

Estimated cost to HSTA-Retired and basis or source of estimate: -0-

Submitted by:

Name of author/district: BR Subcommittee
Residence telephone number: 808-840-2258
Address: 1200 Ala Kapuna Street Honolulu, HI 96819

Signature of author: _____ on file

PROPOSED AMENDMENT 22-4 Rev 2

Delegate Assembly Action:

Adopted _____ Not Adopted _____ Referred to: _____

HSTA-Retired Board of Directors: Supports X Opposes _____ No Recommendation _____
Not Reviewed _____

District Caucus: Supports _____ Opposes _____

1. Rationale: As there are no longer District Bylaws, number 1 should be removed. Additional language is based on legal advice.

2. HSTA-Retired Bylaws

Article: XII Section: 2 Paragraph#: Letter: B Page: 15-16

3. Exact Wording: Quote entire portion affected with changes underlined and indicate deletions, if any, with brackets ([]) where words or phrases are deleted. If more than one word or phrase is to be amended, the entire portion should be bracketed, and the new portion, which replaces it, should be underlined.

Section 2 District Councils

B. To receive formal recognition, Districts shall

[1. develop and submit to the Board of Directors for approval District Bylaws that are in accord with the HSTA Articles of Incorporation and Bylaws and the HSTA-Retired Bylaws, and

2.] be approved by the Board, follow District Guidelines, and elect officers and District council representatives.

Cross Reference

HSTA-Retired Bylaws:

Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:

(Write additional cross references on separate sheet and attach.)

Estimated cost to HSTA-Retired and basis or source of estimate: -0-

Submitted by:

Name of author/district: BR Subcommittee
Residence telephone number: 808-840-2258
Address: 1200 Ala Kapuna Street Honolulu, HI 96819

Signature of author: _____ on file

PROPOSED AMENDMENT 22-5 Rev 1

Delegate Assembly Action:

Adopted _____ Not Adopted _____ Referred to: _____

HSTA-Retired Board of Directors: Supports X Opposes _____ No Recommendation _____
Not Reviewed _____

District Caucus: Supports _____ Opposes _____

1. Rationale:

1. Section 1 A. To include the names of each District.
2. Section 1 B. Removing unnecessary language.
3. Section 1 C. Removal on legal advice.
4. Section 1 former D moved to C. To include the names of each Community Club.

2. HSTA-Retired Bylaws

Article: XII Section: 1 Paragraph#: Letter: A, B, C, D Page: 15

3. Exact Wording: Quote entire portion affected with changes underlined and indicate deletions, if any, with brackets ([]) where words or phrases are deleted. If more than one word or phrase is to be amended, the entire portion should be bracketed, and the new portion, which replaces it, should be underlined.

Section 1 Districts

- A. [For governance purposes HSTA-Retired members shall be divided into four geographical Districts: Kauai, Oahu, Maui County, and Hawaii. The Districts parallel the four counties of the state of Hawaii.]

For governance purposes HSTA-Retired members shall be divided into four geographical Districts which parallel the four counties of the state of Hawaii.

Hawaii State Teachers Association-Retired, Kauai District;
Hawaii State Teachers Association-Retired, Oahu District;
Hawaii State Teachers Association-Retired, Maui County District; and
Hawaii State Teachers Association-Retired, Hawaii District.

- B. [In the future, m] Members may petition the HSTA-Retired Board of Directors to subdivide any of these original four Districts.

- C. [A District and its members shall participate fully in the governance of HSTA-Retired.]

[D] Community Clubs

Community Clubs may be formed in the parts of the state that are separated by water or long distances from the main population centers where most of the District leaders and activities are located. The three Community Clubs are
Hawaii State Teachers Association-Retired, Lana'i Community Club;
Hawaii State Teachers Association-Retired, Molokai Community Club; and

Hawaii State Teachers Association-Retired, West Hawaii Community Club.

1. The purpose of the Community Clubs is to help increase members' participation in HSTA-Retired's program and activities.
2. A request by at least ten members living in a community is required before the formation of an HSTA-Retired Community Club shall be considered. The request must be submitted to the HSTA-Retired Board of Directors for approval.

Cross Reference

HSTA-Retired Bylaws:

Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:

(Write additional cross references on separate sheet and attach.)

Estimated cost to HSTA-Retired and basis or source of estimate: -0-

Submitted by:

Name of author/district: BR Subcommittee
Residence telephone number: 808-840-2258
Address: 1200 Ala Kapuna Street Honolulu, HI 96819

Signature of author: _____ on file

PROPOSED AMENDMENT 22-6 Rev 2

Delegate Assembly Action:

Adopted _____ Not Adopted _____ Referred to: _____

HSTA-Retired Board of Directors: Supports X Opposes _____ No Recommendation _____
Not Reviewed _____

District Caucus: Supports _____ Opposes _____

1. Rationale: This facilitates the attendance of existing officers at NEA-Retired Annual Meeting which is held in July.

2. HSTA-Retired Bylaws

Article: VIII	Section: 3 Paragraph#:	Letter: B	Page: 10
Article: X	Section: 2 Paragraph#:	Letter: B	Page: 12

3. Exact Wording: Quote entire portion affected with changes underlined and indicate deletions, if any, with brackets ([]) where words or phrases are deleted. If more than one word or phrase is to be amended, the entire portion should be bracketed, and the new portion, which replaces it, should be underlined.

ARTICLE VIII - BOARD OF DIRECTORS

Section 3 Size, Composition, and Terms of Office

- B. [The terms of directors shall begin on June 20 of the year in which they are elected and end on June 19 of the final year of their terms.]

The terms of directors shall begin on July 16 of the year in which they are elected and end on July 15 of the final year of their terms, or upon the election of their successors. These dates shall apply beginning with the 2024 election of directors.

ARTICLE X - OFFICERS

Section 2 Terms of Office

- B. [The terms of HSTA-Retired officers shall begin on June 20 of the year in which they are elected and end on June 19 of the final year of their terms.]

The terms of HSTA-Retired officers shall begin on July 16 of the year in which they are elected and end on July 15 of the final year of their terms or upon the election of their successors. These dates shall apply beginning with the 2024 election of officers.

Cross Reference

HSTA-Retired Bylaws:

Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:
Article:	Section:	Paragraph#:	Letter:	Page:

(Write additional cross references on separate sheet and attach.)**Estimated cost to HSTA-Retired and basis or source of estimate: -0-****Submitted by:****Name of author/district:** Beverly Gotelli, HSTA-Retired President**Residence telephone number:** 808-840-2258**Address:** 1200 Ala Kapuna Street Honolulu, HI 96819

Signature of author: _____ on file

Form Rev September 28, 2020

PROPOSED NEW BUSINESS ITEM 22-1 Rev 1

Delegate Assembly Action:

Adopted _____ Not Adopted _____ Referred to: _____

HSTA-Retired Board of Directors: Supports X Opposes _____ No Recommendation _____
Not Reviewed _____

District Caucus: Supports _____ Opposes _____

TITLE: LEGAL REQUIREMENTS FOR BYLAWS

The Hawaii State Teachers Association-Retired (HSTA-Retired) shall add to the Amended and Restated Bylaws of the Hawaii State Teachers Association Bylaws' Appendix, the following:

When the HSTA-Retired Bylaws need to be amended, they have to comply with current legal requirements for nonprofit corporations. HSTA-Retired is registered as a 501 (c) (4), a nonprofit corporation. Nonprofit organizations are subject to government regulations and must ensure that their operations comply with:

- Hawaii's Nonprofit Corporation Act, HRS Chapter 414D
- Federal and state tax laws and regulations
- Labor and employment laws and regulations
- Laws and regulations applicable to HSTA-Retired.

The Bylaws need to be updated not only to comply with current legal requirements, but also to ensure that the corporate structure is one that will protect the parent HSTA-Retired organization and its members from exposure to greater liability than they intend to assume simply by becoming an HSTA-Retired member.

Rationale: Clarifies the legal requirements for Bylaw amendments. This language derives from the rationale of Amendment 14-1.

Estimated cost to HSTA-Retired and basis or source of estimate: -0-

Submitted by:

Name of author/district: Beverly Gotelli, HSTA-Retired President

Residence telephone number: 808-840-2258

Address: 1200 Ala Kapuna Street Honolulu, HI 96819

Signature of author: _____ on file

NEA FUND FOR CHILDREN AND PUBLIC EDUCATION

Thank you for electing the 7 delegates (listed below to the 2022 NEA RA/ NEA Retired Annual Meeting.

When you come to the Delegate Assembly you will be able to contribute and credit any one of the 7 elected delegates.

All donations are voluntary, the funds are used for Federal races and Hawai'i receives more than our fair share.

Thank you.

Delegates elected:

Beverly Gotelli
6286 Opaekaa Road
Kapaa, HI 96746

Karolyn Mossman
3359 Lower Kula Road
Kula, HI 96790

Justin Wong
706 Hoopii Place
Honolulu, HI 96825

Jean Dobashi
4206 Hardy Street
Lihue, HI 96766

Stephen Ono
819 Kaumana Drive
Hilo, HI 96720

Clifford Fukuda
P.O. Box 1363
Kaneohe, HI 96744

Leonard Habersham
3359 Lower Kula Road
Kula, HI 96790