

HAWAII STATE TEACHERS ASSOCIATION - RETIRED
Draft - Proposed 2024-2025 Budget

INCOME

Dues - NEA-R Lifetime Members (4,400 x \$48 HSTA-Retired)	\$211,200.00
Dues - HSTA-r (130 x \$48 HSTA-Retired)*	\$6,240.00
Dues - HSTA-Retired & NEA-R Annual (1,520 X \$83.04)	\$126,221.00
Dues - NEA-R PreRetired Lifetime Members	\$25,739.00
TOTAL INCOME	\$369,400.00

EXPENSES

2024-2025

400.00	ADMINISTRATION	
400.01	Administrative Services	\$72,000
400.02	Air Travel	\$10,000
400.03	Auto	\$1,000
400.04	Equipment	\$6,000
400.05	Lodging	\$1,500
400.06	Postage	\$1,500
400.07	Supplies	\$1,500
400.08	Storage Rental 07/18	\$4,800
410.00	COMMUNICATIONS	
410.01	Communications	\$200
410.02	District Newsletters (4 x \$1000 + \$1 per member)	\$10,200
410.03	Publications (State Newsletter)	\$12,000
420.00	GOVERNANCE	
420.01	Executive Committee	\$1,000
420.02	Board of Directors	\$2,500
420.03	Delegate Assembly	\$14,000
420.04	Community Club Allocations	\$2,000
420.06	District Allocations/Flat Grant	\$48,000
420.07	District Awards	\$1,100
	COMMITTEES	
420.09	Election Committee	\$7,500
420.13	Pre-Retirement Committee	\$1,750
420.16	Finance Committee	\$1,250
420.17	Bylaws & Resolutions 9/21	\$300
440.02	Retirement Issues Committee (GR)	\$1,000
450.03	Charter, Bylaws, Resolutions (HSTA)	\$500
450.04	Elections (HSTA)	\$200
450.05	Government Relations (HSTA)	\$400
450.10	Membership Services (HSTA)	\$100
460.16	Human and Civil Rights Committee (HSTA) 9/21	\$100

420.00	AFFILIATIONS AND TRAINING		
420.08	District Presidents Meetings	\$500	
420.10	NEA-R Annual Meeting/NEA RA	\$20,000	
420.11	NEA Summit/NEA-Retired Conference	\$6,000	
420.12	Other Activities	\$5,200	
420.14	President's Contingency	\$1,400	
420.15	Training	\$6,000	
450.02	Affiliate Dues & Activities (HARA, Conference)	\$6,400	
450.06	HSTA Convention	\$250	
430.00	MEMBERSHIP		
430.01	Membership Committee (& Incentive)	\$20,000	
430.02	NEA-R DUES	\$79,000	
450.00	OTHER		
450.01	Accounting Services	\$4,500	
450.07	HSTA MOA	\$6,200	
450.08	Insurance	\$2,500	
450.09	Legal Services	\$2,500	
450.11	Miscellaneous	\$500	
450.12	Outside Services	\$500	
450.13	Bank Service Fees 4/17	\$100	
450.14	Other Taxes and License Fee 7/18	\$50	
450.15	Scholarship HEA 6/20	\$2,900	
450.17	Investment Fees	\$2,500	
TOTAL		\$369,400.00	\$369,400.00

*Includes grandfathered HSTA-r, and associate member dues