

**HAWAII STATE TEACHERS ASSOCIATION-RETIRED
INCOME STATEMENT - CASH BASIS
For the Five Months Ending January 31, 2025**

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<u>INCOME</u>					
Dues - NEA-R/HSTA-R	\$ 28,628.16	\$ 30,783.33	\$ (2,155.17)	\$ 149,851.09	\$ 369,400.00
Dues - NEA-R Subscription	600.00	-	600.00	\$ 5,400.00	-
Other Income-Districts	-	-	-	\$ 4,862.00	-
Interest	85.35	-	85.35	\$ 2,013.49	-
FHB Investment Income	3,462.47	-	3,462.47	\$ 4,734.98	-
TOTAL INCOME	\$ 32,775.98	\$ 30,783.33	\$ 1,992.65	\$ 166,861.56	\$ 369,400.00
<u>EXPENSES</u>					
ADMINISTRATION:					
400.01 Administrative Services	\$ 6,240.84	\$ 6,000.00	\$ (240.84)	\$ 31,204.20	\$ 72,000.00
400.02 Air Travel	-	833.33	833.33	\$ 4,717.81	10,000.00
400.03 Auto	-	83.33	83.33	\$ 62.82	1,000.00
400.04 Equipment	-	500.00	500.00	\$ -	6,000.00
400.05 Lodging	-	125.00	125.00	\$ 229.61	1,500.00
400.06 Postage	20.41	125.00	104.59	\$ 151.44	1,500.00
400.07 Supplies	-	125.00	125.00	\$ -	1,500.00
400.08 Storage Rental	434.56	400.00	(34.56)	\$ 2,039.30	4,800.00
COMMUNICATIONS:					
410.01 Communications	\$ -	\$ 16.67	\$ 16.67	\$ 167.43	\$ 200.00
410.02 District Newsletters	151.69	850.00	698.31	\$ 995.43	10,200.00
410.03 Publications	3,657.59	1,000.00	(2,657.59)	\$ 10,354.44	12,000.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
GOVERNANCE:					
420.01 Executive Committee	\$ -	\$ 83.33	\$ 83.33	\$ 269.19	\$ 1,000.00
420.02 Board of Directors	-	208.33	208.33	\$ 371.14	2,500.00
420.03 Delegate Assembly	7.20	1,166.67	1,159.47	\$ 7.20	14,000.00
420.04 Community Club Allocations	-	166.67	166.67	\$ 933.63	2,000.00
420.06 District Allocations/Flat Grant	2,612.71	4,000.00	1,387.29	\$ 19,062.67	48,000.00
420.07 District Awards	-	91.67	91.67	\$ -	1,100.00
COMMITTEES:					
420.09 Elections Committee	\$ 1,212.99	\$ 625.00	\$ (587.99)	\$ 1,212.99	\$ 7,500.00
420.13 Pre-Retirement Committee	109.42	145.83	36.41	\$ 445.80	1,750.00
420.16 Finance Committee	-	104.17	104.17	\$ 350.65	1,250.00
420.17 Bylaws & Resolutions	15.00	25.00	10.00	\$ 167.00	300.00
440.02 Retirement Issues Comm. (GR)	14.96	83.33	68.37	\$ 79.19	1,000.00
450.03 Bylaws (HSTA-CBR)	-	41.67	41.67	\$ 67.43	500.00
450.04 Elections (HSTA)	-	16.67	16.67	\$ -	200.00
450.05 Government Relations (HSTA)	-	33.33	33.33	\$ 29.00	400.00
450.10 Membership Services (HSTA)	-	8.33	8.33	\$ 42.96	100.00
450.16 Human and Civil Rights (HSTA)	-	8.33	8.33	\$ -	100.00
AFFILIATIONS AND TRAINING:					
420.08 District/Comm. Club Pres. Meetings	\$ -	\$ 41.67	\$ 41.67	\$ -	\$ 500.00
420.10 NEA-R Annual Meeting/NEA RA	-	1,666.67	1,666.67	\$ -	20,000.00
420.11 NEA-R Leadership & Org. Conf	-	500.00	500.00	\$ -	6,000.00
420.12 Other Activities	-	433.33	433.33	\$ -	5,200.00
420.14 President's Contingency	-	116.67	116.67	\$ -	1,400.00
420.15 Training	-	500.00	500.00	\$ 742.09	6,000.00
450.02 Affiliate Dues & Act. (HARA, CON.)	-	533.33	533.33	\$ 6,512.29	6,400.00
450.06 HSTA Convention	-	20.83	20.83	\$ -	250.00

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MEMBERSHIP:					
430.01 Membership Comm. (& Incentives)	\$ -	\$ 1,666.67	\$ 1,666.67	\$ 31.04	\$ 20,000.00
430.02 NEA-R Dues	-	6,583.33	6,583.33	\$ 29,544.59	79,000.00
OTHER:					
450.01 Accounting Service	\$ -	\$ 375.00	\$ 375.00	\$ -	\$ 4,500.00
450.07 HSTA MOA	-	516.67	516.67	\$ -	6,200.00
450.08 Insurance	-	208.33	208.33	\$ -	\$ 2,500.00
450.09 Legal Services	-	208.33	208.33	\$ 495.29	2,500.00
450.11 Miscellaneous	-	41.67	41.67	\$ -	500.00
450.12 Outside Services	-	41.67	41.67	\$ -	500.00
450.13 Bank Service Fees	-	8.33	8.33	\$ 15.00	100.00
450.14 Other Taxes and Fees	-	4.17	4.17	\$ 11.00	50.00
450.15 Scholarship HEA	-	241.67	241.67	\$ 2,900.00	2,900.00
450.17 Investment Fees	208.33	208.33	0.00	\$ 1,041.65	2,500.00
TOTAL EXPENSES	\$ 14,685.70	\$ 30,783.33	\$ 16,097.63	\$ 114,254.28	\$ 369,400.00
NET SURPLUS / (DEFICIT)	\$ 18,090.28	\$ -	\$ 18,090.28	\$ 52,607.28	\$ -