

**HAWAII STATE TEACHER ASSOCIATION-RETIRED**  
**30<sup>TH</sup> ANNUAL DELEGATE ASSEMBLY MINUTES**  
 Tuesday, April 29, 2025, 9:00 am. - Honolulu Country Club

Registration/Breakfast - 7:45 am. - 8:45 am.

I. FIRST BUSINESS SESSION

- A. Call to order: 9:12 am.
- B. ‘Oli- Jonathan Gillentine, HSTA-Retired President; lei presentation in appreciation to Karolyn Mossman, Treasurer
- C. Land Acknowledgment: “Kane’ohe” Jonathan Gillentine, HSTA-Retired President
- D. Greetings and Intro of Guests, Officers, and Staff: Jonathan Gillentine
- E. NEA Fund for Children and Public Education: Information shared by Janice Oumaye
- F. Vouchers and other announcements: Evaluation Form- Jonathan Gillentine; review of voucher requirements - Karolyn Mossman, Treasurer
- G. HSTA-Retired President’s Address: Jonathan Gillentine; highlights included messages to embrace life, balancing losses and gains; creation of Susan Hagiwara Scholarship Fund; creation of the HSTA-Retired Operating Manual (HOM); Distinguished Service Award to Tom Aitken, finalist; generation of new HSTA-Retired Logo; mahalo to all Delegates; introduction of all state committee members; Happy 30<sup>th</sup> Birthday to HSTA-Retired!
- H. In Memoriam: Names of 125 HSTA-Retired members who passed away from 4/1/24-3/31/25 read by Kim Springer, HSTA-Retired 2<sup>nd</sup> Vice President. Request to add Dwayne Suyama to this list.
- I. Greetings from HSTA Vice President Logan Okita: highlights include greetings from President Osa Tui, who is lobbying in Washington; big mahalo to the HSTA-Retired members who shared their stories at the recent HSTA Institute Sessions- our stories are needed; NEA’s recent big win for DEI; leaders create the movement to action; HSTA negotiations team rejection of a 2-year extension to the current contract- about respect for educators and the profession; silent march on several islands for May 1 International Worker’s Day.

II. OFFICIAL ORGANIZATION OF THE DELEGATE ASSEMBLY

- A. Credentials Committee Report and Adoption of the Roll of Delegates- Elections: Christine Putzulu reported 78 Delegates
- B. Adoption of Standing Rules- Elections: moved by Jean Dobashi - adopted as circulated. Review of Standing Rules by the Chair - Jonathan Gillentine
- C. Adoption of 2025 Program and Minutes: moved by Jackie Davis; adopted as corrected and circulated; corrections to the Header: 30<sup>th</sup> Annual, as well as Date: Tuesday, April 29, 2025; correction to III. B Adoption of the 2025-2026 Budget. Motion carried (Barbosa/C. Hosokawa) to move the Membership Plan to II. D. on Program. Noted that the 2024 DA Minutes were previously adopted by the BOD. Amended Program adopted.

- D. Membership Plan- Presentation of PowerPoint with recent survey data on member engagement by Kim Springer, 2<sup>nd</sup> Vice President and Stephen Fong, Membership Committee members.

### III. NEW BUSINESS

- A. Financial Report: by HSTA-Retired Treasurer, Karolyn Mossman; highlights included recognition of strength of the organization, introduction of the HOM, streamlining of Financial Policies and voucher process.
- B. Adoption of the 2025-2026 Budget: shared “Understanding the HSTA-Retired Budget”. Information shared by HSTA-Retired Treasurer, Karolyn Mossman and several members of the Finance Committee. Important info regarding audits for smaller organizations was shared. Also noted - investment income is not in the Operating Budget; current investment income future is unknown.  
Motion (Mossman/Committee) to adopt the 2025-2026 Budget: Adopted.

#### Recess

- C. Adoption of Bylaw Amendments, Resolutions and New Business Items
1. **Proposed Bylaw Amendments:** Bylaws and Resolutions Co-Chair Joan Parker

**Proposed Bylaw Amendment 25-1:** Adopted without objection

Removes language from Article X, S. 1 C, p.12 that references the election from 2024 - “[For only the 2024 election, the terms for current vice president and treasurer will be extended by one year to allow for the staggered odd/even terms.]”

**Proposed Bylaw Amendment 25-2:** Adopted without objection

Removes language from Article X, S. B 2, p. 12 that also references the 2024 election - “[These dates shall apply beginning with the 2024 election of officers.]”

**Proposed Bylaw Amendment 25-3:** Adopted without objection

Clarifies that the corporate purposes are found within the Appendix of the Articles of Incorporation in Article II p. 1.

**Proposed Bylaw Amendment 25-4 Substitute:** Not Adopted

Clarifies in Article VIII S. 4, C., p. 11 that the Board of Directors has the authority to decide is an audit is needed - “[To require an annual audit of the finances.] To require an independent audit of HSTA-Retired finances every five (5) years.”

Note Substitution was moved to the floor by Inez Butterfield and 2nded by George Butterfield.

**Proposed Bylaw Amendment 25-5:** Adopted without objection

Removes gendered pronouns and replaces with gender neutral terminology: Article IV S. 2 A., p. 5 - “[He or she] A retired member”; and Article VIII S. 2 C., p. 9 - “[him or her] that director.”

**Proposed Bylaw Amendment 25-6:** Adopted without objection

In Article VII S. 1 B., p. 8 - adds the phrase "or the president's designee" to the provision for an ex-officio delegate to the NEA - RA without vote.

2. **Proposed Resolutions:** BR Co-Chair Joan Parker

**Proposed Resolution 25-1** entitled: RETIREE PAY- "TRUE-UP": Adopted

"The Hawaii State Teachers Association-Retired (HSTA-R) believes that teachers who retired prior to the "true-up" but would have been eligible had they not retired, should receive additional compensation."

3. **Proposed New Business Items:** BR Co-Chair Joan Parker

**Proposed New Business Item 25-1 Rev. 1** entitled "BUILDING A STRONG FUTURE FOR HSTA-RETIRED LEADERSHIP DEVELOPMENT, MEMBER ENGAGEMENT, AND STRATEGIC PLANNING"

Motion (Wray Jose/Tom Aitken) to refer to the Membership Committee: motion carried- referred to the Membership Committee.

**Proposed New Business Item 25-2** entitled "SENDING NON-VOTING OBSERVERS TO NEA-RAM AND NEA-RA.": Adopted

"The Hawaii State Teacher Association-Retired (HSTA-R) shall send 1 or 2 non-voting observers to the NEA-RAM and NEA-RA to promote leadership skills in newer members who are taking on executive, director, council or committee positions at the state or district level. They would learn about what is happening with NEA, issues of concern, programs offered and meet other leaders. They would be required to write reports/newsletter articles about what they learned and how they plan to use it."

**Proposed New Business Item 25-3** entitled "ALLOCATION OF FUNDS FOR DISTRICTS": Adopted

"The Hawaii State Teacher Association-Retired (HSTA-R) shall provide funding for all districts at a minimum of one-fourth of dues paid by members of the district (\$12 per member out of \$48 annual dues paid by each member). The total shall include flat grants and per-member allocations, but does not include awards given to the district under the District Awards Program."

D. Nominations/Elections (First Vice President, Treasurer, and two At-large Directors).

**CREDENTIALS REPORT: 85 DELEGATES**

Elections Chair Karolyn Mossman: One Nominee for the office of State 1st Vice

President: Valerie De Corte- elected by acclamation.

Elections Chair Karolyn Mossman: One nominee for the office of State treasurer: Tom Aitken- elected by acclamation.

Elections Chair Karolyn Mossman: One nominee for two State At-large Director positions - two-year terms (2): Bonnie Kakinami- elected by acclamation. One vacant position.

IV. THIRD BUSINESS SESSION

- A. Elections Report: Elections Chair- Mahalo to members of the Elections Committee by Karolyn Mossman.
- B. Reports: in Delegate packet
  - 1. Officers
  - 2. Committees
  - 3. Districts/Community Clubs
- C. Installation of Officers and Directors: Swearing-in by President Jonathan Gillentine
- D. 2025 District of the Year Awards: Presented by 1<sup>st</sup> Vice President Val De Corte
  - 1. District of the Year Award: Maui District
  - 2. Communication Award: Kauai District
  - 3. Program Award: Oahu District
  - 4. Overall Award: Maui District
- E. 2025 Distinguished Service Awards: Presented by 1<sup>st</sup> Vice President Val De Corte
  - 1. Nelson Chung- Maui District
  - 2. Jackie Davis - Maui District
  - 3. Charmin Graydon- Maui District
- F. Announcements: NEA-PAC donations raised \$2,300; completion of Evaluations, voucher reminders; airport rides

V. ADJOURNMENT: 2:53 PM.

Respectfully submitted by:  
Joan Parker, Secretary