

HAWAII STATE TEACHERS ASSOCIATION - RETIRED
Proposed 2026-2027 Budget

INCOME			
	Dues - NEA-R Lifetime members (4,500 x \$48 HSTA-Retired)		\$216,000.00
	Dues - HSTA-r (105 x \$48 HSTA-Retired)*		\$5,040.00
	Dues - HSTA-Retired & NEA-R Annual (1,520 X \$83.04)		\$126,221.00
	TOTAL INCOME		\$347,261.00
	Dues - NEA-R PreRetired Lifetime Members (28 X \$300.00)		\$8,400.00
			\$355,661.00
EXPENSES			
400.00	ADMINISTRATION		2026-2027
400.01	Administrative Services		\$84,000.00
400.02	Air Travel		\$13,000.00
400.03	Auto		\$500.00
400.04	Equipment		\$1,500.00
400.05	Lodging		\$1,000.00
400.06	Postage		\$900.00
400.07	Supplies		\$1,000.00
400.08	Storage Rental		\$5,500.00
			\$107,400.00
410.00	COMMUNICATIONS		
410.01	Website/Email		\$2,250.00
410.02	District Newsletters (4 x \$1000 + \$1 per member)		\$10,125.00
410.03	State Newsletter		\$16,000.00
410.04	Communications - Zoom		\$170.00
			\$28,545.00
420.00	GOVERNANCE		
420.01	Executive Committee		\$600.00
420.02	Board of Directors		\$1,700.00
420.03	Delegate Assembly		\$22,000.00
420.04	Community Club Allocations		\$2,365.00
420.05	District Flat Grants		\$7,200.00
420.06	District Allocations		\$48,800.00
420.07	District Awards		\$0.00
			\$82,665.00
	COMMITTEES		
420.09	Election Committee		\$7,500.00
420.13	Pre-Retirement Committee		\$800.00
420.16	Finance Committee		\$500.00
420.17	Bylaws & Resolutions		\$200.00
440.01	LINE ITEM NO LONGER BEING USED		

	440.02	Retirement Issues Committee (GR)		\$300.00
	450.03	Charter, Bylaws, Resolutions (HSTA)		\$250.00
	450.04	Elections (HSTA)		\$200.00
	450.05	Government Relations (HSTA)		\$300.00
	450.10	Membership Services (HSTA)		\$50.00
	450.20	Hawaiian Ed Comm (HSTA)		\$100.00
	460.16	Human and Civil Rights Committee (HSTA)		\$100.00
	460.17	Professional Development Grant Committee		\$300.00
	420.18	Membership Committee		\$2,000.00
				\$12,600.00
	420.00	AFFILIATIONS AND TRAINING		
	420.08	District Presidents & CC Chairs Meetings		\$50.00
	420.10	NEA-R Annual Meeting/NEA RA		\$20,000.00
	420.11	NEA Summit/NEA-Retired Conference		\$5,900.00
	420.12	Other Activities		\$50.00
	420.14	President's Contingency		\$500.00
	420.15	Training		\$750.00
	450.02	Affiliate Dues & Activities (HARA, Conference)		\$1,000.00
	450.06	HSTA Convention		\$750.00
				\$29,000.00
	430.00	MEMBERSHIP		
	430.01	Calendar		\$0.00
	430.02	NEA-R DUES		\$67,000.00
	430.03	NO LONGER BEING USED		
				\$67,000.00
	450.00	OTHER		
	450.01	Accounting Services		\$5,000.00
	450.07	HSTA Affiliate Agreement		\$6,200.00
	450.08	Insurance		\$2,500.00
	450.09	Legal Services		\$500.00
	450.11	Miscellaneous		\$501.00
	450.12	Outside Services		\$250.00
	450.13	Bank Service Fees		\$50.00
	450.14	Other Taxes and License Fee		\$50.00
	450.15	Professional Development Grant/HEA		\$2,500.00
	450.17	Investment Fees		\$2,500.00
	450.18	LINE ITEM NO LONGER BEING USED		
				\$20,051.00
	TOTAL			
	*Includes grandfathered HSTA-r, and associate member dues			
			EXPENSES	\$347,261.00
			INCOME:	\$347,261.00
			BALANCE:	\$0.00