

**HAWAII STATE TEACHERS ASSOCIATION-RETIRED  
INCOME STATEMENT - CASH BASIS  
For the Six Months Ending February 28, 2026**

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b><u>INCOME</u></b>					
Dues - NEA-R/HSTA-R	\$ 28,869.29	\$ 30,783.33	\$ (1,914.04)	\$ 179,232.11	\$ 369,400.00
Dues - NEA-R Subscription	3,900.00	-	3,900.00	\$ 11,100.00	-
Other Income-Districts	620.00	-	620.00	\$ 890.00	-
Interest	78.35	-	78.35	\$ 2,799.01	-
FHB Investment Income	6,350.00	-	6,350.00	\$ 16,419.73	-
<b>TOTAL INCOME</b>	<b>\$ 39,817.64</b>	<b>\$ 30,783.33</b>	<b>\$ 9,034.31</b>	<b>\$ 210,440.85</b>	<b>\$ 369,400.00</b>
<b><u>EXPENSES</u></b>					
<b>ADMINISTRATION:</b>					
400.01 Administrative Services	\$ 6,544.50	\$ 6,583.33	\$ 38.83	\$ 39,267.00	\$ 79,000.00
400.02 Air Travel	250.81	1,000.00	749.19	\$ 4,467.81	12,000.00
400.03 Auto	-	41.67	41.67	\$ -	500.00
400.04 Equipment	-	250.00	250.00	\$ 1,635.08	3,000.00
400.05 Lodging	-	125.00	125.00	\$ -	1,500.00
400.06 Postage	29.27	125.00	95.73	\$ 145.49	1,500.00
400.07 Supplies	-	83.33	83.33	\$ 50.52	1,000.00
400.08 Storage Rental	434.56	458.33	23.77	\$ 2,607.36	5,500.00
<b>COMMUNICATIONS:</b>					
410.01 Communications-Website	\$ -	\$ 54.17	\$ 54.17	\$ -	\$ 650.00
410.04 Communications-Zoom	-	16.67	16.67	\$ 167.43	200.00
410.03 Publications-State Newsletters	-	1,500.00	1,500.00	\$ 9,460.71	18,000.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b>GOVERNANCE:</b>					
420.01 Executive Committee	\$ -	\$ 83.33	\$ 83.33	\$ 84.00	\$ 1,000.00
420.02 Board of Directors	-	125.00	125.00	\$ 300.80	1,500.00
420.03 Delegate Assembly	-	1,500.00	1,500.00	\$ -	18,000.00
420.04 Community Club Allocations	-	197.08	197.08	\$ 1,200.48	2,365.00
420.06 District Allocations/Flat Grant	14,514.44	6,200.00	(8,314.44)	\$ 31,589.83	74,400.00
420.07 District Awards	-	91.67	91.67	\$ -	1,100.00
<b>COMMITTEES:</b>					
420.09 Elections Committee	\$ 4,210.95	\$ 625.00	\$ (3,585.95)	\$ 5,987.12	\$ 7,500.00
420.13 Pre-Retirement Committee	295.71	83.33	(212.38)	\$ 1,032.62	1,000.00
420.16 Finance Committee	120.20	83.33	(36.87)	\$ 514.92	1,000.00
420.17 Bylaws & Resolutions	-	25.00	25.00	\$ 175.93	300.00
440.02 Retirement Issues Comm. (GR)	-	83.33	83.33	\$ 58.11	1,000.00
450.03 Bylaws (HSTA-CBR)	-	41.67	41.67	\$ 259.52	500.00
450.04 Elections (HSTA)	-	16.67	16.67	\$ -	200.00
450.05 Government Relations (HSTA)	77.98	33.33	(44.65)	\$ 131.98	400.00
450.10 Membership Services (HSTA)	-	8.33	8.33	\$ 24.26	100.00
450.16 Human and Civil Rights (HSTA)	-	8.33	8.33	\$ -	100.00
450.19 PD Grant Committee	-	25.00	25.00	\$ -	300.00
450.20 Hawn Education (HSTA)	-	-	-	65.65	-
<b>AFFILIATIONS AND TRAINING:</b>					
420.08 District Pres./CC Chairs Meetings	\$ -	\$ 12.50	\$ 12.50	\$ 15.00	\$ 150.00
420.10 NEA-R Annual Meeting/NEA RA	-	1,870.83	1,870.83	\$ 646.80	22,450.00
420.11 NEA-R Leadership & Org. Conf	-	500.00	500.00	\$ -	6,000.00
420.12 Other Activities	-	86.25	86.25	\$ -	1,035.00
420.14 President's Contingency	-	83.33	83.33	\$ -	1,000.00
420.15 Training	-	166.67	166.67	\$ -	2,000.00
450.02 Affiliate Dues & Act. (HARA, CON.)	302.60	83.33	(219.27)	\$ 493.92	1,000.00
450.06 HSTA Convention	-	104.17	104.17	\$ -	1,250.00

	Month Actual	Month Budget	Monthly Variance	YTD Actual	Fiscal Year Budget
<b>MEMBERSHIP:</b>					
430.01 Membership Comm. (& Incentives)	\$ -	\$ 1,666.67	\$ 1,666.67	\$ 19,874.82	\$ 20,000.00
430.02 NEA-R Dues	5,277.55	6,583.33	1,305.78	\$ 36,723.30	79,000.00
430.03 Refund Membership Dues	-	-	-	348.00	-
<b>OTHER:</b>					
450.01 Accounting Service	\$ -	\$ 416.67	\$ 416.67	\$ -	\$ 5,000.00
450.07 HSTA Affiliate Agreement	-	516.67	516.67	\$ 6,120.00	6,200.00
450.08 Insurance	-	208.33	208.33	\$ 402.50	\$ 2,500.00
450.09 Legal Services	-	83.33	83.33	\$ -	1,000.00
450.11 Miscellaneous	-	16.67	16.67	\$ -	200.00
450.12 Outside Services	-	41.67	41.67	\$ -	500.00
450.13 Bank Service Fees	30.00	8.33	(21.67)	\$ 30.00	100.00
450.14 Other Taxes and Fees	-	4.17	4.17	\$ 3.50	50.00
450.15 PD Grant/HEA	-	208.33	208.33	\$ 350.00	2,500.00
450.17 Investment Fees	208.33	208.33	0.00	\$ 1,249.98	2,500.00
<b>TOTAL EXPENSES</b>	<b>\$ 32,296.90</b>	<b>\$ 32,337.50</b>	<b>\$ 40.60</b>	<b>\$ 165,484.44</b>	<b>\$ 388,050.00</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>\$ 7,520.74</b>	<b>\$ (1,554.17)</b>	<b>\$ 9,074.91</b>	<b>\$ 44,956.41</b>	<b>\$ (18,650.00)</b>